

MINUTES
EXECUTIVE COUNCIL MEETING
PARK PLAZA HOTEL
JANUARY 11, 1979

Present: Pres. Cleary, Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Beverly, Brunelle, Campbell, Campobasso, Cardinal, D'Olimpio, Flynn, Hamilton, LeBlanc, Leshyk, Litano, Mangan, Mello, O'Neil, Rodwell, Sullivan, Tarallo, Valentino & Wall.

Absent: Vice Presidents Croteau, Devlin (union bus.), Dominick, Drew. Faherty (union bus.), Fernandes, Gill, Khoury (vacation), LaGrasta (vacation) Lydon, Mullane, O'Brien (union bus.), Sommers (ill), Soule & Talarico

Meeting convened at 10:15 P.M. with President Cleary presiding.

Executive Vice President Osborn read the Council Prayer.

Minutes of December 14, 1979 meeting were accepted, however, it should be noted that the sentence at the top of page 3 is referring to a motion that was voted on at a previous meeting.

NEW AFFILIATION

American Flint Glass Wkrs. Union Local 94, Milford 7 Members
Motion duly made & seconded to accept. So voted.

INCREASE IN MEMBERSHIP

Teachers Local 66 (from 5,000 - 5,300)	300 Members
ILGWU Local 33, Boston Joint Board (from 500 to 1,000)	500 Members
Local 73, " " " (from 60 to 200)	140 Members
Local 554, " " " (from 100 to 350)	250 Members
ILGWU Local 361, New Bedford (from 1,500 to 2,200)	700 Members
ILGWU Local 226, Western Mass.-Vermont Dist. Council (from 1000 - 1400)	400 Members
Local 75, " " " " (from 300 to 400)	100 Members
ILGWU Local 229, No. New England Dist. Council (from 301 to 500)	199 Members
Local 242, " " " " (from 60 to 500)	440 Members
Local 291, " " " " (from 60 to 110)	50 Members
Local 311, " " " " (from 60 to 1,200)	1140 Members
Local 313, " " " " (from 60 to 400)	340 Members
Local 359, " " " " (from 60 to 110)	50 Members
Local 397, " " " " (from 60 to 105)	45 Members
ILGWU Local 178, So.N.E.Dist. Council - Fall River (from 2000 to 4500)	2500 Members

SUSPENDED - PAID BACK

USA Local 3746, Brighton 80 Members

WITHDRAWALS

IBEW Local 1754, New Bedford 29 Members
Millinery Workers Local 114, Worcester (going out of business) 27 Members

Motion duly made & seconded to accept all of the above. So voted.

PRESIDENT'S REPORT

With regard to the Question #1 Coalition, our position is a wait and see attitude as to what type of tax package is going to come out of Governor King's office. If we can help him we will help relieve the burden of the tax payers, particularly home owners. The Mass. Taxpayers Assoc. has a budget out of 600 million dollars. The brunt of it comes from broadening and increasing the sales tax. Labor is adamantly opposed to increasing or broadening the sales tax. There is going to be a press conference and Pres Cleary read the statement he would be making.

Pres. Cleary & Walter Ryan are going to attend an Energy Conference in Washington. He discussed the many meetings he has been to on energy and stated it was his belief that energy is the second biggest deterrent for business in the Northeast. The Americans for Energy & the State Labor Council will hold an Energy Seminar on March 26, 1979 at the Harvard Business School which will be chaired by Quinn Mills. He asked the cooperation of the Board in getting good representation.

Notification was received from the Committee on Cope requesting that President Cleary, Sec.-Treas. Loughlin & Cope Dir. Callahan attend the Convention in Bal Harbor which is being held February 19, 20, 21 & 22, 1979.

Pres. Cleary told the Council that the Executive Officers met yesterday in reference to an increase in the salary of the staff. It was the consensus of the Executive Officers in a 3-1 vote that the staff should be given a cost of living increase of 7% retroactive to January 1, 1979. Pres. Cleary pointed out that he stated at the Convention that no increases would be given without the approval of the Board. He therefore, was presenting it to the Board.

V.P. Tarallo made a motion which was duly seconded by V.P. Campbell that the staff be given a cost of living increase in the amount of 7%. So voted.

There was a discussion on the energy problem and V.P. Brunelle made a motion which was duly seconded that the Council endorse the Governor's position as far as using No. 2 fuel in the power plant being built in Westover and to appeal the Department of Energy's finding on it. So voted.

Motion duly made & seconded that the President's Report be accepted. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

With regard to Energy, Sec.-Treas. Loughlin noted that he traveled to Washington many times with Tom Policastro, R.I. AFL-CIO, Ben Dorsky, Maine AFL-CIO to talk to Congressmen about energy particularly Lincoln Dickey. However, there were people with more money working against them. Heating oil has gone sky high and as Senator Kennedy said: We are getting drained. The oil companies are laughing at us.

This is one of the highest cost of living states in the country but it ranks 34th in wages.

The telephone company is another problem. We have lost over 10,000 people. The telephone company at one time said that if they were given 85 million dollars they wouldn't lay people off. They laid off the people anyway and then looked for over 200 million dollars. The insurance in this state is also expensive.

Sec.-Treas. Loughlin stated that we are losing jobs because we are losing business. The Governor is business oriented and he hopes that this will help the State.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

COPE REPORT

The Harvard Trade Union Program brochure has been forwarded to all affiliates. Interviews will be held on April 2, 1979.

The General Election financial report and legislative agents reports have been filed with the necessary state agencies.

Dates have been finalized with the Mass. Maritime Academy at Buzzards Bay for the Gompers-Murray Institute to be held Thursday, June 7 and Friday, June 8th, 1979. The prices will be the same - \$50.00 for a single and \$60.00 per person for a double - no increase from last year.

A tentative program includes the following panelists:

Thomas P. McKeown - Workmen's Comp., U.S. Dept. of Labor
Wm. H. McClennan (Public Employees) - Pres. Int'l Assoc. of Fire Fighters
Gov. Foster Furcolo - U.S. Govt. Administrative Law Judge
Prof. Elizabeth Allison - Harvard University - Economist
John F. O'Malley - Regional Direction, AFL-CIO
Dan Sullivan - Reg'l Dir. U.S. Dept. of Labor
President Wm. J.P. Cleary - Mass. State Labor Council, AFL-CIO
Sec.-Treas. James P. Loughlin - Mass. State Labor Council, AFL-CIO
Leg. Dir. Wm. A. Cashman - Mass. State Labor Council, AFL-CIO
Timothy Cleary - Chairman OSHA Commission
Judge Bernard Cohen - Workmen's Comp.

The proofs on the scholarship program are at the printers and should be completed by the end of the week.

Motion duly made & seconded to accept Cope Report. So voted.

PUBLIC RELATIONS REPORT

Pub. Relations Dir. Farnham asked that the Board consider the Public Relations job as an informational job and requested they feed information to him.

He has a new OSHA film which will be made available to any organization that would like to view it.

Pub. Rel. Dir. Farnham is in the process of obtaining the bios on the Secretaries which V.P. Barron requested. Perhaps it will be available at the next meeting.

He is also in the process of drawing up a form for President Cleary which will be sent out to local unions asking for information as to the whereabouts of their monies. There are locals with millions of dollars in pension funds & health & welfare funds in banks in this area. Our members have monies in funds that banks and insurance companies are using against us. He is trying to word the form so that it will not offend anyone.

V.P. D'Olimpio pointed out that this information has to be made available under the Public Information Act and is available to anyone and suggested that our members be made aware of this.

Motion duly made & seconded to accept Public Relations Report. So voted.

LEGISLATIVE REPORT

Leg. Dir. Cashman gave out a list of the bills we filed with the number and their sponsors. There are a couple of numbers missing which he will fill in when he gets it.

He talked to Paul Guzzi and sent him a copy of our Legislative Program.

The Governor has appointed Peter McCarthy & Jim Collins as Legislative Liaisons. He thinks there is going to be a change in this area with these two young ex reps looking at our legislation. They are going to work through the Committees.

The Senate Committees have been formed and Leg. Dir. Cashman will see that the members of the Board get a list of them.

Due to the fact that the bills are not being printed as speedily as expected, hearings will not be scheduled until the 3rd week in February.

Exec. V.P. Osborn asked about the legislation he wanted regarding the continuation of health insurance on a group paying basis when there is a layoff. We filed this bill before & he asked that it be filed again. Leg. Dir. Cashman will take care of this.

V.P. Litano asked what happened to the legislation he requested regarding people at the age of 65 collecting unemployment. Leg. Dir. Cashman advised him that the Commerce & Labor Comm. is going to make up that legislation and told the Board that Chairman Demers would like to be informed of any actual information anyone might have.

V.P. D'Olimpio brought up the fact that the Commissioner of Labor & Industries has to work through the Secretariat & asked if there anything that could be done to have the Commissioner also be the Secretariat. Pres. Cleary told him that he would see what could be done about this.

COMMUNICATIONS

From Earl A. Bengtson, Registrar IBEW Local 1505 asking for endorsement of the Council for the position of Associate Commissioner of Labor & Industries - Motion duly made & seconded to submit just one name for this position and that Earl Bengtson's name be submitted. So voted.

From the New England Council, Inc. re Unemployment Compensation Cost Control Seminar - Accepted for the file.

From the New England Council re annual membership - V.P. Barron made a motion which was duly seconded that we maintain membership. So voted.

From Ron Bloom, Reg'l Dir., Jewish Labor Committee re the Middle East - Filed.

From Cong. Moakley re Appropriate Technology Small Grant Program - Motion duly made & seconded to refer to Executive Officers. So voted.

From Mayor Viveiros, Fall River re Academy Theatre - Filed

From Joseph E. Bryan, V.P. & Bus. Agt., Retail Store Emp. Local 1445 thanking us for our help in getting MBTA Chauncy St. entrance opened again - Filed

Copy of letter to Paul Tsongas congratulating him - filed

Thank you from Merty Margolis, Handi Kids - Filed

Thank you from Boston Evening Clinic - Filed

Al McGlynn of the Union Label Dept. spoke to the Council & thanked them for their help during the Convention. He also requested that the members find out if their local is affiliated with Union Label & if not he asked them to bring this before their Executive Board. The cost to affiliate is \$24.00 per year. Mr. McGlynn can be contacted through Meat Cutters Local 2, 220 Forbes Rd., Braintree 02184 or at his home - 83 Colonial Drive, Taunton, Mass. 02780.

John Abate of the Typographical Union spoke to the Council about Resolution #21 which was passed at our Convention: Crisis in Jobs Conference in the Northeast and asked for the help of the Council in following through on this resolution. (Copy enclosed)

Motion duly made & seconded to adjourn. So voted.

Roll Call.

Meeting adjourned at 1:25 P.M.

MINUTES
EXECUTIVE COUNCIL MEETING
PARK PLAZA HOTEL
MARCH 15, 1979

Present: Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Beverly, Brunelle, Campbell, Cardinal, D'Olimpio, Faherty, Fernandes, Flynn, Gill, LeBlanc, Litano, Lydon, Mangan, O'Brien, O'Neil, Rodwell, Sommers, Soule

Absent: President Cleary (union bus.), Vice Presidents Campobasso, Croteau, Devlin (death in family), Dominick (ill), Drew, Hamilton, Khoury (vacation), LaGrasta (union bus.), Leshyk, Mello (union bus.), Mullane, Sullivan (union bus.), Talarico, Tarallo (union bus.), Valentino & Wall

Meeting convened at 10:30 A.M. with Exec. V.P. Prendergast presiding.

Exec. V.P. Osborn read the Council Prayer and there was a moment of silence for the departed.

Minutes of January 11, 1979 meeting were accepted as written.

NEW AFFILIATIONS

Weymouth Fire Fighters Local 1616	100 Members
IBEW Local 2169	6 Members
AFSC&ME Local 1725	18 Members

SUSPENDED - PAID BACK

USA No. 2831, E. Boston	30 Members
Roofers No. 33, Dorchester	125 Members

INCREASE IN MEMBERSHIP

Machinists Local 1726, Saugus (from 600 to 1200)	600 Members
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DECREASE IN MEMBERSHIP

Typographical Local 13, Boston (from 900 to 800)	100 Members
TWO Local 507, Chelsea (from 350 to 150)	200 Members

WITHDRAWALS

Prt. & Sp. Pap. Prod. Local 528, Natick	5 Members
Barton Office Wkrs. Local 146, Springfield	50 Members

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

Sec.-Treas. Loughlin spoke about Graphic Arts Local 48-B, Holyoke who has disaffiliated. As he told the Council before, this local disaffiliated because of financial reasons. However, Sec.-Treas. Loughlin and others met with them and they said they would come back in after they raised their dues. We told them we would take them back on a clean sheet and forget about their back per capita. Sec.-Treas. Loughlin called the new President and told him that we were disappointed and that he thought that under their constitution they had to be a member of the state and central body. He wrote a letter to the President of the Int'l and read the letter the General President sent to Local 48-B.

Motion was duly made & seconded not to take any action on this local pending the outcome of the letter from the General President to the Local. So voted.

Sec.-Treas. Loughlin attended a meeting in Brighton about the problems the employees of St. Elizabeth's Hospital is having with Modern Management Methods, Inc. otherwise

known as 3 M. A letter was sent to Cardinal Mederios who is Chairman of the Board of Trustees protesting the employment of the 3 M Company. The union didn't win the election but it was brought to the NLRB and now there is going to be a runoff election.

There was a discussion about this and Exec. V.P. Osborn made a motion which was duly seconded by V.P. Sommers that the issue concerning the organizational drive in St. Elizabeth's Hospital with all its ramifications be handled by the Executive Officers of the Council and they call upon the Vice Presidents for whatever help is needed and they take whatever action is needed to correct the situation. So voted.

Sec.-Treas. Loughlin told the Council that the Steelworkers organized Newport News Shipbuilding and they are now having trouble. Motion was duly made & seconded to give them all the help we can. So voted.

PUBLIC RELATIONS REPORT

Pub. Relations Dir. Farnham attended a Chief Volunteer Officers Forum of the United Way in Philadelphia and gave the following report:

Five major issues were identified by the long range planning committee. After reviewing these issues the committee agrees that the best approach was to organize separate sub-committees to examine each issue in depth.

Separate sub-committee reports went to the long range planning committee for review and reworking and finally, the full report was given to the Board of Governors.

1. Areawide arrangements - dealt with balancing the need for greater cooperation between United Ways operating in the same marketing area and the necessity for maintaining the roots of local volunteer involvement.
2. Agency relations - dealt with the balancing of the sensitive issues of agency autonomy and community accountability; it also dealt with the need for protecting the single campaign at the workplace while encouraging agency financial self-help efforts and the maintenance of their constituencies.
3. Volunteerism and public policy - dealt with the relationship of government to the voluntary sector in a manner which would enhance a strong voluntary system.
4. Inclusiveness - dealt with balancing the right of the donor to indicate his preference for agencies within and outside of the United Way and the need for the community to allocate limited voluntary resources on the basis of need; it also dealt with the issues of redefining what is financed through the United Way campaign - stated in another way - what programs should have access to workplace giving.
5. Personalization - dealt with United Ways relationships with the general public, service agencies, donors - to be sure United Ways were listening and responsive to their constituencies thereby avoiding alienation and encouraging citizen commitment to the voluntary United Way systems.

Motion duly made & seconded to accept Public Relations Report. So voted.

Jim Grande spoke to the Council about the project he is involved in - Handi Kids. A house is being built which will be raffled off. He asked to be allowed to use the name of the Mass. State Labor Council. Motion duly made & seconded that permission be granted. So voted.

LEGISLATIVE REPORT

Some of our legislation is coming up for hearing and Leg. Dir. Cashman will send out a notice as to the date, time and place.

The Legislative Directory should be ready in another 3 weeks or so and will be sent out at that time.

There is a bill - H.2802 in the Committee on Local Affairs. We are interested in it as it provides for legislation to assist cities & towns and opens up Boston to become a national convention city.

V.P. Brunelle made a motion which was duly seconded that the Council endorse legislation submitted by the Massachusetts Credit Union League. So voted.

Motion duly made & seconded to accept Legislation Report. So voted.

COMMUNICATIONS

From Robert A. Petronella, Int'l V.P. Meat Cutters re resignation of Stanley Dominick as Vice President of Mass. State Labor Council. Motion duly made & seconded to accept with regret and that we wait for a name to be submitted. So voted.

From Robert A. Petronella, Int'l V.P. Meat Cutters re Bill 2810 - repeal of the anti trapping bill. Motion duly made & seconded to comply with request. So voted.

From Michael J. Gormley, Bus. Agt. Oper. Engineers Local 877 re San Vel Co. - Motion duly made & seconded to turn this over to the Executive Officers. So voted.

From Ires. Meany re contest on Employment of the Handicapped - Motion duly made & seconded to continue past practice. So voted.

From Bert Seidman, Dir. Dept. of Social Security re pamphlet "The Roots of RICHIA" - Filed.

From Eileen Schell, Sec., Executive Office of Consumer Affairs re our recommendation of Ralph Valentino for appointment to the Board of Barbers - Filed.

Thank you from Paul E. Tsongas - Filed

Thank you from Brewery, Bottling, Can & Allied Industrial Union Local 366 - Filed

Thank you from Service Employees Local 495, Worcester - Filed.

Roll Call.

Meeting adjourned at 12:30 P.M.

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MINUTES
EXECUTIVE COUNCIL MEETING
PARK PLAZA HOTEL
MARCH 15, 1979

Present: Pres. Cleary, Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Beverly, Campbell, Campobasso, Croteau, Devlin, D'Olimpio, Faherty, Fernandes, Flynn, Gill, Hamilton, LaGrasta, LeBlanc, Leshyk, Litano, Lydon, Mangan, Mello, O'Brien, O'Neil, Rodwell, Sommers, Soule, Sullivan, & Tarallo

Absent: Vice Presidents Brunelle (ill), Cardinal, Drew, Khoury (vacation), Mullane, Talarico (union bus.), Valentino & Wall (union bus.)

V.P. Flynn read the Council Prayer and there was a moment of silence for the departed.

Minutes of February 15, 1979 Meeting were accepted as written.

NEW AFFILIATIONS

AFSC&ME Local 2417	55 Members
Canton Fire Fighters Local 1580	36 Members
AFSC&ME (Wellesley Custodians) Local 335	46 Members

Motion duly made & seconded to accept the above. So voted.

SUSPENDED - PAID BACK

Upholsterers Local 704	50 Members
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Motion duly made & seconded to accept the above. So voted.

RE-AFFILIATION

Service Employees Local 285	2000 Members
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Sec.-Treas. Loughlin explained that Local 285 has more than 2,000 members, however, that is all they want to come in with at this time. He called them and they said perhaps later they would add more. Motion was duly made & seconded to accept them. So voted with V.P. Campbell recorded as opposed.

WITHDRAWALS

SEIU Local 310	8 Members
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Motion duly made & seconded to accept. So voted.

Graphic Arts Local 48B, Holyoke	1200 Members
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Motion duly made & seconded to table. So voted.

PRESIDENT'S REPORT

Pres. Cleary attended the Cope Convention in Florida - There was talk that we have lost a number of Senate seats and by 1980 it is quite conceivable we will lose a majority in the Senate. There is also talk about the President being a one termer. Some overtures from the Republican side are already being made to Labor hopefully to split the Democratic ticket.

Pres. Cleary said they were also discussing a dues check-off system. Individual Internationals are working on it.

We now have to worry about the Davis Bacon Act. The President said he would veto any measure to change the Davis Bacon Law but he didn't said anything about the regulations. It would affect the whole construction business.

The next states they are going to try to pass a Right-to-Work bill in are Maine, New Hampshire & Vermont. If they go it will come down to Mass. They said that the petition route is not the way to go. It is better if it goes through the Legislature as we are very well protected in our Legislative branch. They are going to try to repeal the Right-to-Work in Louisiana. An all out effort is being made and they feel they have a chance down there.

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1. The first group of people who are interested in the study of the history of the world are the historians. They are people who are interested in the past and who want to know what happened in the world. They study the past in order to learn from it and to understand the present. They write books and articles about the past and they teach in schools and universities.

1900

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1871

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V.P. Soule reported on the Coalition of Northeast Governors which consists of 7 states. The two states that have not joined are New Hampshire & Maine. The function of the Coalition is to promote economy in the Northeast states. It has been in operation about 2½ years. Each Governor has a 4 person advisory board - 1 from Labor, 1 from business, 1 from Government and 1 from the private sector. Four meetings are held with the Governor and the 4 person advisory board from each state. There are sub-committees. V.P. Soule serves on the Energy subcommittee. CONEG deals with transportation, energy, taxes, anything that affects the economy of the Northeast, keeping business out or driving existing business out. February 27th there was a meeting in conjunction with the National Governor's Council. V.P. Soule stated that the Coalition has been sidetracking because of the energy issue. One issue which is very important is nuclear power. We are not going to supply our factories with electricity unless we have generating plants. A very obvious omission at these meetings is nuclear power. Governors are afraid to touch it. However, at one meeting Sec. Schlessinger came out and made an Administrative statement endorsing light-water reactor energy alternative.

An offshoot of the Coalition is the Northeast Alliance. V.P. Soule thinks that they take more direct action than the Coalition itself. There is a representative from the teamsters, Peter diCicco of the IUE and 4 or 5 others from Labor. It breaks down to business, government & labor people and reports back to the Coalition. They are trying to improve the business and labor relationships.

Exec. V.P. Osborn and V.P. Faherty met with Frank Meyers of John O'Malley's office. They were trying to rejuvenate the South Middlesex Labor Council. The initial efforts have not met with enough success to warrant going further so it was decided to move on the Charter. The charter is going to be pulled. If we could generate enough interest in the region we could reactivate it. He asked that our Labor people in that area see if there is any interest.

Exec. V.P. Osborn also told the Council about a serious problem with the Communist movement in the Labor movement. They are trying to take over unions and are getting to be in powerful positions. He received from the AFL-CIO a breakdown of the movement and splinter groups. There are two outfits active in this area. They have been active enough in his union to try to break up a union meeting. One of them is a national group called the Communist Party Marxist-Lenin Group - CP-ML. Their job is the formation of the rank and file. The other group is called the Revolutionary Communist Party - RCP and they are rivals of CP-ML. What they do is before negotiations they try to establish that you are a sellout and a management lackey. The Regional Office has a breakdown on them and the splinter groups if you want to be more cognizant.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports.

IMPORTANT DATES

Harvard Trade Union Interviews - April 2, 1979

Scholarship Examination - April 4, 1979

Gompers-Murray - Maritime Academy, Plymouth - June 7 & 8, 1979

Sec.Treas. Loughlin told the Council that there is some history coming before us at this next convention. Twenty years ago we asked the late John F. Kennedy to run for President. He read Resolution #47 from the 1959 Convention. Sec.-Treas. Loughlin made a motion which was duly seconded that this Convention coming this Council draw up a resolution which would be #1 supporting Edward M. Kennedy for President of the United States.

There was a discussion & V.P. Litano made a motion which was duly seconded that Sec.-Treas. Loughlin's motion be tabled until we see if Sen. Kennedy would like us to do this. So voted.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

PUBLIC RELATIONS REPORT

Public Relations Dir. Farnham stated that he has been trying to pinpoint pension fund money in Massachusetts and he asked the Vice Presidents to give him any information they might have on the enclosed list of companies, all of which employ over 200 people.

As was previously reported to the Council, he is putting together a questionnaire which will be sent out to our affiliates so that we can find out where our pension monies are.

Motion duly made & seconded to accept Public Relations Report. So voted.

COMMUNICATIONS

From Wm. J. Kelly, Pres. Meat Cutters Local 592 recommending James T. Nestor, B.A. to replace Stanley Dominick & From Gerald J. O'Leary, Pres.-Bus. Mgr. Meat Cutters Local 2 submitting his name as a replacement for Stanley Dominick

V.P. Barron recommended Gerald J. O'Leary and Exec. V.P. Osborn recommended James T. Nestor - Motion duly made & seconded that a secret ballot be taken for Stanley Dominick's replacement. So voted. - The ballots were counted and Gerald J. O'Leary won. Motion duly made & seconded that a letter be sent to both candidates, one unanimous vote be given to Gerald J. O'Leary and the ballots be destroyed. So voted.

From Herbert A. Ollivierre, Pres. & Joseph M. Bonavita, Exec. Dir. AFSC&ME Council 93 re opposition to House 4943- An Act to convey the assets of Pondville Hospital to the Neponset Valley Health System - V.P. Lydon explained the situation to the Council and made a motion which was duly seconded that we comply with the request orally and with a letter to the Legislature opposing Bill #4943. So voted.

From James J. Conley, President, Boston Allied Printing Trades Council re obtaining assistance for investigating development of the Colonial Press Cooperative - Motion duly made & seconded that the investigation be continued. So voted.

From the New England Council re Foreign Trades Luncheon with Ambassador Robert S. Strauss on March 30th - Motion duly made & seconded that we purchase two tables. So voted.

From Leo Perlis, Dir. Dept. of Community Services AFL-CIO re President Carter's wage-price guidelines. The communication was read, contents noted and a motion was duly made & seconded to comply. So voted.

From Ralph D. Arivella, Pres. Gr. Lawrence-Haverhill C.L.C. submitting the name of James Kelley IBEW Local 522 for the position of Commissioner of Labor - Sec.-Treas. Loughlin stated that he received a phone call from V.P. Talarico recommending James Kelley for the position.

From John J. Mark asking for endorsement for the position of Commissioner of Labor & Industries.

V.P. Barron made a motion which was duly seconded that the names be taken under consideration and correspondence be sent out advising the Council that this vacancy exists. So voted.

Roll Call.

Meeting adjourned at 1:35 P.M.

MINUTES
EXECUTIVE COUNCIL MEETING
PARK PLAZA HOTEL
APRIL 19, 1979

PRESENT: Pres. Cleary, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Beverly, Brunelle, Campbell, Campobasso, Devlin, O'Leary, Drew, Fernandes, Flynn, Hamilton, LaGrasta, LeBlanc, Litano, Lydon, Mangan, Mello, Mullane, O'Brien, O'Neil, Rodwell, Soule, Sullivan, Tarallo and Wall.

ABSENT: Exec. V.P. Osborn (Ill), Cardinel, Croteau, D'Olimpio, Faherty, Gill (Union Bus.), Khoury (Vac.), Leshyk, Sommers, Talarico (Union Bus.) and Valentino (Ill).

V.P. Brunelle read the Council Prayer and there was a moment of silence for V.P. Mangan's father and also Elaine Wilcox's father who had recently passed away.

Minutes of the March 15, 1979 were accepted as written.

Gerald J. O'Leary of the Meatcutters, Local # 2 was sworn in by Pres. Emeritus, Joseph Sullivan.

EXONERATION

U.S.A., Local # 7970, Auburn, Mass. 32 Members
Motion duly made and seconded to accept the above. So Voted.

DISAFFILIATION

Bakery, Confectionery & Tobacco Wkrs., Local # 251 600 Members
Motion duly made and seconded to table. So Voted.

NEW-AFFILIATION

Fire Fighters, Local # 1781, North Adams, Mass. 36 Members
Motion duly made and seconded to accept the above. So Voted.

PRESIDENTS REPORT

Pres. Cleary reported that he wrote a letter regarding Legislation on 4% CAP. He gave an explanation on Collective Bargaining regarding this and wanted it as a "LABOR VOTE" and that prior contracts should be honored.

Pres. Cleary then told about the four (4) Executive Officers going to see the Governor regarding the appointment of Commissioner of Labor. Some three (3) names were submitted at the time and the Governor suggested that one name be submitted. At this time, Pres. Cleary brought up the question of the Consumer's Council and he stated that Bertram C. Farnham had served on this Council for seven (7) years, was knowledgeable, etc. and that they would re-submit his name as Labor's choice. At this point, Sec.-Treas. Loughlin asked to speak and stated that we must stand together and not let the State House divide us. Many of the Vice Presidents participated in the discussion regarding this appointment and motion was made to resubmit the name of Bertram C. Farnham only as our choice for the Consumer Council and duly seconded. So Voted. Pres. Cleary hopes to meet with Governor King on Saturday, April 21st.

V.P. Mello at this point stated that the discussion had started out on the Commissioner of Labor and then swung around to Consumer Council. He wanted to know how many names were submitted and how many resume's were received. Pres. Cleary asked Sec.-Treas. Loughlin to read the resume's received in the office --- Mr. Shantz, Abbott, Tarallo, Kelly, Fitzpatrick and Collins. As of the present time, no one has been appointed by the Governor.

Pres. Cleary then had a lengthy discussion about TaxBraker and continued support of Classification. Again there was discussion on the floor regarding explanations of this program, etc. V.P. Mullane stated that he was opposed to it on two (2) points --- 1. Not clear enough and 2. Suspicious of the preparation of the program. He asked for a roll call vote. However, V.P. Mello, asked that he be allowed to speak and this was allowed. He wanted to tell the Council that Lowell had the 16% Tax Relief Teachers Aid Program and was doing well. He felt that it would be harmful to eliminate a program that is working well for one that we are not sure of. At this time a motion again was made for Roll Call on motion made to accept TaxBraker Plan and to support it, duly made and seconded. So Voted with V.P. Mullane opposing the motion. V.P. Barron arrived late --- did not vote.

Motion duly made and seconded to accept President's Report. So Voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund and COPE Financial Reports. Motion duly made and seconded to accept the financial reports. So Voted.

V.P. Mello asked about the 2 cents voted on for COPE at the last Convention. Pres. Cleary stated that this will be discussed at the COPE Conference in May with Al Barkan and Madeline Matchko.

V.P. Sullivan asked about getting support against the "3 Martini Bill" and that Congressman Shannon was presenting it. Motion duly made and seconded that the Council be recorded as against this bill. So Voted.

Sec.-Treas. Loughlin then asked all the V.P.'s to send a card or note to Bill Belanger who has been very sick in the Mass. General Hospital, Room 218.

Sec.-Treas. Loughlin reminded the Council that the Bottles and Cans Vote was being heard today and that he had been in contact with Sen. Harold.

Motion duly made and seconded to accept Sec.-Treas. Loughlin's report. So Voted.

V.P. Campbell asked to speak. He stated that there was a Legislative Conference in Washington and motion was duly made and seconded to ask Mr. Cashman to attend. So Voted.

The first part of the report is devoted to a description of the general conditions of the country. It is found that the country is generally fertile and well watered. The soil is of a rich, dark color, and the climate is temperate. The population is dense, and the people are industrious and enterprising. The principal occupations are agriculture and commerce. The principal cities are...

The second part of the report is devoted to a description of the principal cities. It is found that the principal cities are all well situated, and are the centers of commerce and industry. The principal cities are...

The third part of the report is devoted to a description of the principal industries. It is found that the principal industries are all well developed, and are the sources of wealth and power. The principal industries are...

The fourth part of the report is devoted to a description of the principal educational institutions. It is found that the principal educational institutions are all well equipped, and are the sources of knowledge and enlightenment. The principal educational institutions are...

The fifth part of the report is devoted to a description of the principal religious institutions. It is found that the principal religious institutions are all well maintained, and are the sources of spiritual comfort and support. The principal religious institutions are...

The sixth part of the report is devoted to a description of the principal public works. It is found that the principal public works are all well planned and executed, and are the sources of public utility and convenience. The principal public works are...

Before continuing with the Departmental Reports, Pres. Cleary introduced Chet Broderick of the Boston Patrolman's Association who introduced Richard Phillips, Attorney for the Umpires who are on strike for more pay, etc. and asked the Council for assistance. Attorney Phillips gave a history of how and when the umpires joined together and since 1968, they have had to sign a new contract yearly. They are only paid \$52.00 per diem which must cover all their expenses. Attorney Phillips is asking that Labor support them by asking their members not to patronize Saturday, April 21st game and join in the picketing.

Motion was duly made and seconded to support the umpires and not cross the picket line and ask our members to join in their fight. So Voted.

Mike O'Connor, from the National Association of Letter Carriers was introduced and he expressed their support and four (4) International Letter Carriers would be in the picket line on Saturday.

A roll call Vote was requested and motion duly made and seconded to support the umpires. So Voted with V.P.'s Sullivan and Flynn abstaining.

V.P. Lydon at this time stated that every Union Member knows whether he or she should honor a picket line and they do not have to be told.

Attorney Phillips then invited the Executive Officers and the Vice-Presidents to be present at a Press Conference to be held at 2:00 P.M. So Voted.

Because of the lateness of the hour, Pres. Cleary accepted a motion that the meeting be closed and that Communications be referred to the Executive Officers.

Roll Call

Meeting adjourned at 1:25 P.M.

NOTE: COPE AND LEGISLATIVE REPORT

COPE REPORT

Names of COPE financial officers filed with Mass. Committee on Political Finance.

Harvard Trade Union Program Interviews met on April 2, 1979. Joseph P. O'Donnell, Exec. Dir., Harvard Trade Union Program - Ethel Fohrder, Mass. Fed. of Teachers - Ron Rosenbaum, Dept. of Education selected:

1. David Mortimer, Local # 501, Ironworkers
2. Thomas G. Gannon, Local # 67, Carpenters
3. Corrine Zenga, Local # 2312, I.B.E.W.

High School Scholarship program held on April 4, 1979. Now in the process of correcting multiple questions. Essay phase to follow.

1917

Committee on Education met on April 5, 1979. Finalized the program for the Labor Institute to be held on June 7 - 8, 1979. Need your assistance for additional Conferees to insure success of the program. Selected Thomas F. Owens for "Mass. State Labor Merit Award" --- Former V.P., Mass. Labor Council --- B.A., Brewery Wkrs. --- Harvard Trade Union Program.

As requested, letter forwarded to National COPE with names and addresses of all Mass. COPE Committee members for meeting of May 3 - 4, 1979.

Copies of price monitoring reports forwarded to all Executive Council members and Central Labor Councils.

LEGISLATIVE REPORT

Legislative Directories are available and will be mailed to local councils and unions upon request.

Workmen's Compensation hearings are completed, two joint executive sessions were attended but with no definite conclusions reached. All parties, labor, management, insurance companies and legislators, could not agree on any definitive changes in present law.

The M.B.T.A. Bill affecting the management union was passed by the house and is now in the Senate Ways and Means. Sen. Atkins has reservations about the bill, however, I believe pressure by labor will release the bill for floor action soon.

The Plant Closing Bill after much debate in committee looks like it will be put into a "live study". Intense lobbying by manufactures delayed favorable action this year.

Many bills affecting prevailing wage and bills that were heard by the committee on Commerce and Labor were referred to the Committee on State Administration which is chaired by Rep. Charles Buffone of Worcester. Another hearing will be held on April 25, 1979, and this will include the, "successorship bill", the remote control operated heavy equipment bill, and the prevailing wage for public utilities bill.

The telephone unions bill, preventing any change for directory assistance, passed the House and is now in the Senate.

The "Bottle and Cans Bill after heavy lobbying was given and "ought not to pass" by a 7 to 6 margin. Every member should contact his or her representative and ask that the "head of the household" jobs not be lost. Ask them to vote AGAINST the "bottle bill."

The Supreme Court has upheld the right of strikers to draw unemployment benefits. The Court has ruled that each State can return its own decision on who is eligible for compensation or not. This decision grew out of the Communications Workers strike against the Telephone Co. of New York. The New York law qualifies strikers after their eighth week of their walkout.

The first part of the paper is devoted to a general discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom. The second part is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The third part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The fourth part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

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The seventh part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The eighth part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The ninth part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The tenth part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The eleventh part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The twelfth part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The thirteenth part of the paper is devoted to a detailed discussion of the problem. It is shown that the problem is of great importance in the theory of the structure of the atom.

The Hospital workers bill to prevent the use of public funds for "union busting" techniques will probably receive a favorable vote out of the committee.

A change in the law regarding the selection of a union member of a housing board is tied up in the Committee on Urban Affairs. Sen. Harold of Quincy who also voted against labor on the "bottle bill" has voted against us on this bill.

Hearings were held regarding the proper inspection of salvaged food. Our bill has received favorable comment by the Committee on Health Care and should be given a favorable report.

Joint Rule 10 goes into effect April 25, 1979. This rule says that any bill not reported to the floor of the House or Senate is automatically given an unfavorable report. Needless to say, any one interested in any particular bill should contact their Senator or Representative to act in their behalf on their particular bill.

A meeting was held at the Commissioner of Labor and Industries office regarding the Employment Agency bill. Our attorney, Mr. Robert Segal, and the counsel for the Dept. worked out a compromise bill that would strengthen the law, and accept those changes recommended by the Mass. State Labor Council legislation.

Please contact us for your legislative directories and also notify your members of the availability of our new Workmen's Compensation booklet that is now available at a reasonable cost. Thank you.

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MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
MAY 17, 1979

Present: Pres. Cleary, Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Beverly, Campbell, Cardinal, Devlin, D'Olimpio, Faherty, Flynn, Khoury, LaGrasta, Lashyk, Mangan, O'Leary, O'Neil, Rodwell, Sommers, Sullivan & Wall

Absent: Vice Presidents Barron, Brunelle (union bus.), Campobasso (union bus.), Croteau, Drew, Fernandes, Gill, Hamilton (union bus.), LeBlanc, Litano (union bus.), Lydon, Mello, Mullane (union bus.), O'Brien (union bus.), Soule (union bus.), Talarico, Tarallo & Valentino (ill)

Meeting convened at 10:15 A.M. with Pres. Cleary presiding.

V.P. Devlin read the Council Prayer and there was a moment of silence for A. Philip Randolph.

Minutes of April 19, 1979 Meeting were accepted as written.

NEW AFFILIATIONS

United Steelworkers Local 8672, Worcester	250 Members
Firefighters Local 2194, Southbridge	25 Members
A.F.G.E. Food Inspectors Local 829, Boston	68 Members

Motion duly made & seconded to accept the above. So voted.

INCREASE IN MEMBERSHIP

Retail Clerks Local 1325, Fall River (from 1400 to 2000)	600 Members
AFSC&ME Local 944 (from 120 to 239)	119 Members

Motion duly made & seconded to accept. So voted.

MERGERS

ACTWU Local 102, 171 & 173
Bakery & Confection Workers Local 20-B & 348

WITHDRAWAL

ACTWU Local 342, Worcester (dissolved)	9 Members
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Motion duly made & seconded to accept. So voted.

PRESIDENT'S REPORT

Pres. Cleary brought up the fact that we voted unanimously to support the umpires strike. We supported the umpires the Saturday following the meeting and walked the picket line with them. At that time the League Presidents were refusing to speak to them. The night after the picket line was up there was a meeting in New York for the first time. We got some repercussions from Ed Sullivan - SEIU saying that he never voted on it - we were in error and should have stayed out of the umpires problems. Pres. Cleary called National, talked to Kistler and told him about the problem with SEIU. He said there was a letter from Meany saying that we are supporting it and they had called SEIU and the Hotel & Rest. Workers asking if they would object and they said no. Pres. Cleary asked him to send a copy of the letter. He said he would and would also call Pres. Cleary's secretary and dictate it to her. Kistler called back later and said that the letter had been drafted but not signed because Pres. Meany was in the hospital. Pres. Cleary decided that until such time as the letter was signed he was going to act as an individual. He received another call from the umpires asking that we assist them again which we did. Jim

Loughlin, Russ Campbell, Bert Farnham were some of the people on the picket line. The umpires are independent, however, they said if nothing else happens they are going to affiliate with someone. They have had several meetings and Pres. Cleary heard that they have a contract. They really appreciated the work we did for them and the press we got on it.

With regard to the 411 bill, info dialing - the Telephone Co. wanted to charge 20¢ for each call after the third. The telephone workers put a bill in to prohibit the telephone compny from charging. It passed the House and Senate and was vetoed by the Governor last week. Last week the House voted to sustain the Governor's veto. The House originally passed the bill by a big margin. We figured we had an override in the House and moved for reconsideration Monday. We had every one of our friends up there Monday lobbying the House and we overrode the veto by one vote. It had to go to the Senate and we figured it wouldn't come up until Wednesday whcih would give the Telephone Company the opportunity to work on it. However, Sen. Bulger brought it out immediately and they overrode it 32-5.

We received a letter from the IUE asking us to endorse Senate Bill 1838 which has to do with voluntary retirement and collecting unemployment. The Federal Government dropped the mandatory retirement age of 65 which means that a lot of people are losing unemployment rights when they retire. With the mandatory retirement age of 65 the people were allowed to draw unemployment. They now say that if you retire at the age of 65 it is like a voluntary quit and you get no compensation as you are still able to work. This legislation is attempting to correct that.

Motion duly made by V.P. O'Leary and seconded that the Mass. State Labor Council, AFL-CIO endorse Senate Bill 1838. So voted.

Public Employees Awareness Week is June 11 - 15 with Flag Day occurring June 14th. Pres. Cleary would like to get some public employees involved in this. They are attempting to get people to realize the Public Employees function. Pres. Cleary will t lk to Joe Bonavita.

Motion duly made & seconded to change the June meeting from the 21st to June 14th, Park Plaza Hotel. So voted.

Motion duly made & seconded to hold the July meeting in Chicopee on Friday, July 20th at the Ramada Inn. So voted.

Pres. Cleary attended a Building Trades conference in Washington on April 23, 24 and 25th. At the same time the Teachers were lobbying against a bill that would make the Dept. of Education a separate department. AFL-CIO's position is against this.

V.P. Devlin made a motion which was duly seconded that the Mass. State Labor Council, AFL-CIO go on record in opposition to separating the Dept. of Education from the Dept. of Health, Education & Welfare and to indicate this opposition by letter to the Congressional Delegation. So voted unanimously.

V.P. Cardinal asked both that approval be given for the President and Secretary-Treasurer to set up a meeting in Washington with the New England Congressional Delegation to discuss the possible contract work for the shipyard. The shipyard work has been good for the past 6 years but now they are at the end of their rope. There have been a lot of promises for some submarine work and hopefully they will get it.

Pres. Cleary stated that they would work on setting this up.

V.P. Cardinal told the Council about the last strike the shipyard had and some of

the unfortunate things that happened at that time. Due to those unfortunate circumstances the company is coming down heavy on the union. They must arbitrate almost everything that comes up. Consequently, attorneys' bills and time off the job are depleting back-up funds. They are lining up for a dues assessment and also a dues increase. V.P. Cardinal requested that Local 5 be exonerated for a period of 4 months to give them a chance to get on their feet at which time they will start paying again.

Motion duly made & seconded to exonerate Local 5 Marine & Shipbuilders Union for 4 months. Unanimously voted.

Motion duly made & seconded to accept President's Report. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope Financial Reports. Motion duly made & seconded to accept the Financial Reports. So voted.

The Council is honored to have a former Vice President - Val Murphy - of this Council who is going to the Int'l President of the Utility Workers. The Council gave him a standing ovation.

Sec.-Treas. Loughlin, as instructed, sent a letter to the Governor in reference to getting a Trustee on the University of Mass. Board of Trustees which we believe is important. We have not had a member on that Board since the late Hugh Thompson. He asked that the Board members let him know of anyone who might be interested in the position. A copy of the letter we received will be enclosed with the Minutes.

Sec.-Treas. Loughlin pointed out that we have not taken any action on the names we received for the Commissioner of Labor's position.

Pres. Cleary explained that he told everyone to send their resume to George Kariotis rather than go through Frattaroli and then to King. Many of the applicants have already been interviewed. Anyone from the AFL-CIO we would be in support of.

We have not met with the Governor since he got in. He made promises to us such as he would not go for the sales tax and he would not be part of the bottle & can bill. We gave him a list of the bills we were interested in. We sent a letter to the Governor asking him for a meeting.

With regard to the Telephone Company, Sec.-Treas. Loughlin on a Committee that Gov. Sargent set up. The telephone company wanted 85 million dollars at that time and Sec.-Treas. Loughlin opposed it. The Tel. Co. said that if they got the 85 million they wouldn't lay people off. After that they wanted 210 million and then 65 million and another increase after that. Now we get this 411 bill which concerns some 20 million. We are very upset with the Governor over this.

The gasoline problem is the biggest joke around. This Council took a position with the New England AFL-CIO fighting for Lincoln Dickey Dam & it was defeated by our own Congressmen. Now we are getting hit hard for gas. Sec.-Treas. Loughlin thinks this Council should take some action on Carter's decontrol.

Motion duly made & seconded that we send a letter to Pres. Carter denouncing his action on decontrol. So voted.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

COPE REPORT

Holyoke Community College is requesting a grant to conduct a forum on Energy and

the way we live. They would like a representative from this Council on the Committee.

The Secretary of State would like the Council's position on "Check off" to replace "add on" for Public financing - H.5269

There was a Cope meeting on May 3, 1979. The discussion covered the Budget and the prognosis of the 1980 election - Also discussed was the payroll check off for Cope.

Judging of the Scholarship Program was held on May 10, 1979. Winners were from the following schools:

1st Award	Cathedral High School, Springfield	- \$1,000 for 4 years
2nd Award	Middleboro "	"
3rd Award	Cathedral "	"
4th Award	Cathedral "	"
5th Award	Williston Northampton Academy	
6th Award	Norwood High School	

May 11, 1979 - Nat'l Cope - There was a discussion about data processing - computer. There are 344,578 Massachusetts names on Computer in Washington - We have to update the file in Washington - Find out if the State has a computerized list of voters - Find out what cities or towns are computerized or on tape and call the Central Labor Councils meeting for data information.

Gompers-Murray Institute - June 7 & 8 - Mass. Maritime Academy.

LEGISLATIVE REPORT

The Bottle Bill - We have people such as Marie Howe & Jack Cusack, however, there are 6 or 7 who have departed from the traditional procedure. They are deserting Labor on the bottle bill for foolish reasons. Pres. Cleary asked for and got a meeting with the Speaker. The Speaker is having difficulty with the bill and that is the reason he took the action he took. Leg. Dir. Cashman asked that the Council members go back to their membership and tell their people to call their Reps and tell them we don't want the bottle bill.

The Middle Management Bill on the MBTA is on the Governor's Desk. It will be a few days before it becomes law without him signing it. We think he is going to sign it.

PLANT CLOSING BILL - nothing is going to happen on it.

Waiters & Waitresses Bill - Had an ought to pass on calendar with redraft. V.P. Sullivan's union was notified. Leg. Dir. Cashman thinks an overzealous member of the Committee redrafted the bill. When they saw the redraft it was very vague in the field on Service charges as tips and gratuities. The bill is now in the third reading.

Prevailing Wages Bill - Got hearing postponed. It was referred to Commerce & Labor and recommitted to State Administration. The leadership of the Building Trades was in Washington at a conference which is why it was postponed. They came back and presented their case.

The Right to Work people are still around and presenting their case. If it passes in New Hampshire there will be a frontal attack here.

Walter Ryan, Operating Engineers Local 4 testified at a hearing to make public utilities pay prevailing wage for the work they have done. They have a preferred list of bidders - no contract bidders. The bill have been referred to the Contract Commission.

The Hospital Workers bill, the bill on using medicaid and medicare funds for "union busing" has a very tough fight ahead of it.

Motion duly made & seconded to accept the Legislation Report. So voted.

PUBLIC RELATIONS REPORT

Public Rel. Dir. Farnham is working with the MBTA on a new pass program. The program is being re-arranged to allow companies with 5 or more people to take advantage of it. They are desirous of getting some labor organizations involved in this.

There is a slide show available on plant closings - 137 slides. It takes you through the last couple of years and shows the end results.

The Coalition to oppose the budget cuts is having a rally on Saturday, June 9th and asking the Council to support it. Motion duly made & seconded to refer this to the Executive Officers. So voted.

The Newsletter is coming out on a regular basis now and Public Rel. Dir. Farnham told the Council to let him know about any announcements they would like included.

Motion duly made & seconded to accept Public Relations report. So voted.

V.P. D'Olimpio showed the Council an advertisement which read "So far Tom Donohue laid foundation for 4,000 jobs". He pointed out that the developer - Spaulding & Sly is a notorious anti union contractor and a right to work outfit - AGC orientated. The ad says they have built 11 building in the New England Executive Park. He brought this up as a prime example of where Health & Welfare & Pension Funds are going - We are financing the opposition.

Pres. Cleary stated that we are working on getting the information about where union funds are going and when we get the information we intend to do something about it.

COMMUNICATIONS

From Leslie S. May, Assoc. Dir., Bureau of Research & Assessment Dept. of Education Comm. of Mass. re nomination of names to serve on the Mass. Advisory Committee on Basic Skills Improvement - Motion duly made & seconded that a copy of this letter be sent to Council members. So voted.

From Baker's Local 251 withdrawing from the Council - Sec.-Treas. Loughlin stated that this was tabled at the last meeting. He talked to them and asked them to reconsider. He told them we would exonerate them for the months they haven't been paying if they came back in. They are going to bring this up at their next meeting. Motion duly made & seconded to table for another month. So voted.

From Kenneth Young, Dir. Dept. of Legislation AFL-CIO re Constitutional Convention - Motion duly made & seconded to oppose the Constitutional Convention. So voted.

From Mark Dyen, Citizen/Labor Energy Coalition re campaign against oil price rip-offs. Sec.-Treas. Loughlin explained that what this group wanted is for us to boycott Mobil Oil during Labor Day Weekend - Accepted for file

From N.E. Joint Board RWDSU re oil & gas shortage - high prices - Motion duly made & seconded to comply. So voted.

From the Builders re Davis - Bacon - Pres. Cleary told the Council that he attended a Davis Bacon Seminar and was told by the Int'l Pres. of the Bldg. Trades that if the rest of the country was like Massachusetts & Washington we would be in good shape on the Davis Bacon Act. We got strong support in Massachusetts

From Kenneth Young, Dir. Dept. of Legislation AFL-CIO re Opposition to Oil Decontrol - Accepted for file

V.P. LaGrasta told the Council that the Mayor of Brockton - Mayor Crosby - had a heart attack and he thought we should do something for him.

Motion duly made & seconded to send him something when he gets out of intensive care. So voted.

V.P. O'Leary told the Council that the Meat Cutters & Retail Clerks Union are going to merge June 7th or 8th and will be called the United Food & Commercial Workers.

Motion duly made & seconded to adjourn. So voted.

Meeting adjourned at 12:30.

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MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
JUNE 14, 1979

Present: Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Brunelle, Campbell, Faherty, Flynn, Hamilton, Khoury, LaGrasta, O'Brien O'Neil, Rodwell, Sommers, Sullivan, Tarallo & Wall, Pres. Emeritus Sullivan

Absent Pres. Cleary (union bus.), Exec. V.P. Osborn (union bus.), Vice Presidents Beverly, Campobasso, Cardinal, Croteau, Devlin (ill), D'Olimpio (union bus.) Drew, Fernandes, Gill, LeBlanc, Leshyk, Litano (union bus.), Lydon, Mangan, Mello, Mullane, O'Leary (union bus.), Soule (union bus.), Talarico & Valentino (ill)

Meeting convened at 10:30 A.M. with Exec. V.P. Prendergast presiding

V.P. Brunelle read the Council Prayer.

Minutes of May 17, 1979 Meeting were accepted as written

DECREASE IN MEMBERSHIP

Meat Cutters local 575, So. Boston (from 700 to 500) 100 Members

It was explained that this local merged with Local 592. Motion duly made & seconded to table until next meeting (Local 592 should be adding 100 members to their number) So voted.

WITHDRAWAL

Barbers No. 186, Spencer (out of existence) 13 Members

Motion duly made & seconded to accept. So voted.

Exec. V.P. Prendergast reported that Pres. Cleary requested the support of the Council on legislation to change Memorial Day in 1980 from May 26 to May 30 so that the Tall Ships can come to Boston. Motion duly made & seconded to support this legislation. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

Larry Sullivan, Exec. S.T. of the Gr. Boston Labor Council sent a letter requesting that the Mass. State Labor Council support the action that a new garage in Charlestown be named after David P. McSweeney. Motion duly made & seconded to take that action. Unanimously voted.

Sec.-Treas. Loughlin stated that the Executive Officers met with the Governor. At that time Sec.-Treas. Loughlin brought up the fact that there is a tremendous backlog of cases on the Industrial Accident Board. There are 12 members on the Board now. It is a 12 year appointment. He thinks this Council should file legislation that more people be named to that Board, specify the amount of time they are to serve and make sure there is a provision for their salary.

The Quincy Shipyard is coming into bad times. Sec.-Treas. Loughlin and Pres. Cleary are working with V.P. Cardinal to set up a meeting with our Congressional Delegation to see if we can get some work in there. Sec.-Treas. Loughlin talked to Cong. Donnelly who told him to have the Shipyard contact him directly. Cong. Connelly & Sen. Kennedy are trying to get some work in there.

The Rubber Wkrs. Local 11 in Chicopee have a strike going against Uniroyal and have asked for exoneration. Sec. - Treas. Loughlin told the Council that every time their contract terminates they have to go through this. V.P. O'Brien said that there are 8 or 10 plant electricians from this group who are scabbing in a shopping mall in Holyoke and he thought something should be done about it.

Motion duly made & seconded to exonerate Rubber Wkrs. Local 11 while they are on strike. Send them a donation of \$500 and contact them regarding their plant electricians. So voted.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

COPE REPORT

Cope Dir. Callahan gave the financial report from the Gompers-Murray Seminar.

Following are the winners of the top prizes for the 1979 Scholarship Awards of the Mass. State Labor Council, AFL-CIO:

John F. Kennedy Award - \$1,000 - Peter Wilbur, Middleborough High School
Francis E. Lavigne Award - \$1,000 - Anne Murphy, Cathedral H.S., Springfield
Salvatore Camelio Award - \$500.00 - Isabella Buonora, Norwood H.S.
James W. Debow Memorial - \$250.00 - Guy Gala, Lynn English H.S.
American Income Life Ins. - \$750.00 - Matthew C. Whitney, Cathedral H.S., Springfield
N.E.E.S. Mass. Electric Co. - \$500.00 - Corrine Corso, Williston-Northampton Academy
Brands Mart Co. - \$1,000 for 4 continuous years - Christine E. Iwanicki, Cathedral

Motion duly made & seconded to accept Cope report. So voted.

LEGISLATIVE REPORT

Leg. Dir. Cashman reported that we lost the Bottle Bill by 8 votes in the House. The new number is H.6459. The bill is going to the Senate today and Leg. Dir. Cashman talked to Sen. Atkins who told him it may be 3 weeks before they get to any major bills so we have time to do some work. We won this by a tie vote last year but we are losing Sen. Tully of Lowell who is leaving so there is a vote we won't get. The bill as it now stands has some good amendments such as if a person is discharged because of the bill he will get retraining and will be compensated for losing his job but Leg. Dir. Cashman doesn't think that will hold up in the Senate. The bill may be thrown into Ways & Means and if that happens time is on our side.

There was a meeting with the Executive Officers and the Bottle people- distributors Coca Cola, John Poole, can makers. They met with O'Hare who is an advocate of the Bottle Bill and made a report to the Governor. The meeting was a factual meeting. They rebuffed O'Hare's report and showed that his report was meaningless.

H.6023 - the Hospital will bill be coming up. This is to the bill that has to do with the hospitals using medicaid and federal funds for anti union activity.

The MBTA bill is back on the Governor's desk. We are hoping he will sign it or just let it become law so that they will get their cost of living increase.

Leg. Dir. Cashman met Sen. Atkins this morning and he talked about the tax reduction bill. Atkins said that rather than property tax relief his bill would reduce income tax and surtax and increase exemptions. This way he believes the money will truly go to the people. If the property tax relief of 40% is accepted he believes it will go to banks, insurance companies, large real estate holders and public utilities. With income tax relief the money will actually go to the people.

Motion duly made & seconded to accept Legislative Report. So voted.

PUBLIC RELATIONS REPORT

Public Relations Dir. Farnham advised that the slide show on Plant Closings is still available.

He has been involved in a couple of conferences, one of which was a Nat'l Conference of Personnel Directors held at the Airport.

The new members of the Consumers Council were sworn in last Friday. The first meeting was held on Tuesday at which time they fired the Executive Director.

The mailing was finally sent out on the funds in the pension plan and Public Relations Dir. Farnham hoped that we would receive cooperation.

Motion duly made & seconded to accept Public Relations Report. So voted.

V.P. Campbell introduced Paul Madden from Plumbers Local 12 and asked that he be allowed to speak.

Brother Madden explained there is a labor man on the Board of Plumbers whose term is expiring and there is information that they want to replace him with a non labor person. The Board is made up of 9 members and is a 3 year appointment. One of the members, George Minnehan is a journeyman plumber and his term expired. There is an indication that the Governor, under pressure, is contemplating appointing a non union contractor. He is aware of the law that 1 member of the Board be a journeyman plumber with at least 10 years experience and a wage earner but he could ignore it. Brother Madden requested the support of the Council in requesting that the Governor re-appoint Brother Madden.

V.P. Tarallo made a motion which was duly seconded that a letter be sent to the Governor informing him of the position available, quoting the law and submitting George Minnehan's name for re-appointment. So voted.

With regard to the appointment of a Trustee to the Board of Trustees of the University of Mass. a motion was duly made & seconded that the names of V.P. Brunelle and Thomas Welch (Local 201) be submitted. So voted.

V.P. LaGrasta asked the Council's support for the two candidates submitted by the Brockton C.L.C. for appointment to the Redevelopment Authority. Motion duly made & seconded that the Council endorse and support Julia Kambel and Robert D. Smith whose names have been submitted by the Brockton Central Labor Council to the Mayor of Brockton for appointment to the Redevelopment Authority. So voted.

V.P. Campbell made a motion which was duly seconded that the Council send V.P. Khoury to the Newport Eastern Seaboard Conference where he has served for so many years on Apprenticeship Training. So voted.

COMMUNICATIONS

From Arthur R. Osborn, Pres. IBEW Local 1505 re resolution to call upon the Mass. Congressional Delegation to, at the minimum, have an independent audit under Government sponsorship concerning the pricing of gas and oil by the major U.S. oil companies; the true extent of the oil supply. Motion duly made & seconded to comply. So voted.

From Kenneth Young, Dir. Dept. of Legislation on AFL-CIO re Davis Bacon. Motion duly made & seconded to thank those who voted the right way. So voted.

From Robert F. Harbrant, Sec.-Treas. Food & Beverage Trades Dept. re use of polygraphs and other phony "lie detectors" by employers. V.P. Barron explained that Mass. has the best anti lie detector laws around and what they would like to do is get some federal legislation. Motion duly made & seconded to contact our Cong. delegation re legislation to control or prohibit lie detector & similar tests. So voted.

COMMUNICATIONS (Cont'd.)

From Leo Perlis, Dir. Dept. of Community Services re United Way Relationship -

Motion duly made & seconded to turn this over to Public Rel. Dir. Farnham. So voted.

From Ronald J. MacDougall, Bus. Mgr., IBEW Local 2222 thanking us for help with passage of H.5755 - Directory Assistance Bill. - Filed

From Sen. Kennedy, Speaker O'Neill, Congresswoman Heckler, Cong. Markey re separate Dept. of Education. Motion duly made & seconded to turn this over to V.P. Devlin. So voted.

From Pres. Meany re Farm Workers. Motion duly made & seconded to inform them with regret that we don't have the money right now. So voted.

From Exec. V.P. Prendergast announcing his candidacy for Secretary-Treasurer. - Accepted

V.P. Barron took the opportunity at this time to reiterate the fact that he also is running for Secretary-Treasurer.

From V.P. Russell Campbell announcing his candidacy for Exec. V.P. - Accepted.

From Mass. Coalition for the Lesbian & Gay People's March on Washington requesting our support and offering their support - Motion duly made & seconded to place on file. So voted.

Motion duly made & seconded to adjourn. So voted.

Roll Call.

Meeting adjourned at 12:10.

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File

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
RAMADA INN, CHICOPEE
JULY 20, 1979

Pres. Pres. Cleary, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Beverly, Brunelle, Campbell, Fernandes, Flynn, O'Brien, Rodwell, Soule, Sullivan, Tarallo & Wall, Pres. Emeritus Sullivan

Absent: Exec. V.P. Osborn (vacation), Vice Presidents Campobasso, Cardinal, Croteau, Devlin (ill), D'Olimpio (union bus.), Drew, Faherty (union bus.), Gill, Hamilton, Khoury, LaGrasta (union bus.), LeBlanc, Leshyk, Litano (union bus.), Lydon (union bus.), Mangan (vacation) Mello, Mullane, O'Leary (union bus.), O'Neil (union bus.), Sommers, Talarico & Valentino (ill)

Meeting convened at 10:25 A.M. with President Cleary presiding.

V.P. Flynn read the Council Prayer.

Minutes of June 14, 1979 Meeting were accepted as written

NEW AFFILIATION

AFSC&ME 1817A

7 Members

Motion duly made & seconded to accept the above. So voted.

WITHDRAWAL

Papermakers Local 372, Westminster

312 Members

Motion duly made & seconded to table the above for another month. So voted.

Teachers 2177, Bristol Comm. College (financial difficulties)

10 Members

Motion duly made & seconded to accept the above. So voted.

PRESIDENT'S REPORT

Pres. Cleary reported that at the last meeting a motion was passed to attempt to have an MBTA garage in Charlestown named after David P. McSweeney. Sen. Joe Walsh is pushing this and would like to have the dedication in Charlestown on Labor Day and would like the Board's cooperation on this. Pres. Cleary will get in touch with Larry Sullivan who is having his Labor Day Breakfast at 9:00 A.M. on Labor Day. The dedication will probably be at 8:00 A.M. and Pres. Cleary will have Larry Sullivan carry the ball on this.

We are attempting to defeat the bottle bill again. A group of anti bottle people met with the Governor (about 50 people) and requested that he veto it. Pres. Cleary just received word that the Governor is going to veto the bill at 2:30 this afternoon at a press conference and would like some Labor people there. Pres. Cleary will return to Boston to attend the press conference.

We have had a number of complaints on CETA personnel not only in the construction industry but also in the public sector. The law states that there must be labor representation on these individual boards. We have 9 prime sponsors in Mass. Pres. Cleary thinks that there must be 5 or 6 subgrantees which brings this up to 14 or 15 sponsors. He had a meeting with Joe Shantz who heads up Human Resources Development and he is going to speak at the next meeting. We are going to get someone to write a grant for us. We also want to get some personnel on the Board to make sure that have input on all CETA grants and govern our own business within the CETA framework.

The Convention is practically upon us and Pres. Cleary asked that the Board get any resolutions they may want into the office. Also if anyone is interested in serving on our Committees they should let us know.

As you know, the AFT opposed the split of the Dept. of Education. They have been talking about it for better than 4 or 5 months. The Teachers might lose because Speaker O'Neill is for this new Department. The AFL-CIO is opposed to it.

An affirmative action program has hit the papers. Pres. Cleary called Peter McCarthy, the Governor's Legislative Liaison about it. The Law Dept. is now making a determination on the program. We now have 5%, 10% and 30% minority participation in certain areas. They are saying that is a minimum and they can put in State contracts participation over and above that. The State contract could call for 50% minorities. We are now awaiting an interpretation of the law.

Motion duly made & seconded to accept President's Report. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept financial reports. So voted.

Sec.-Treas. Loughlin received a report from Washington. It shows that Mass. has a potential of 459 thousand union members. We only have 241,563.

Sec.-Treas. Loughlin told the Council about an Almanac which tells how Representatives and Senators voted on certain issues. Out of the 40 Democratic Senators we have a shot at getting about 16. Sen. Atkins has only a 20% Labor Record and he is Chairman of Ways & Means. Parker has 60%, Olver 20%, McKinnon 20% and McKenna 100%. Sec.-Treas. Loughlin believes if they are against you on one bill they are going to be against you on everything.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

With regard to the Xmas meeting, Sec.-Treas. Loughlin asked the Board if he should make arrangements to have it at the Parker House. He was told to make the arrangements.

Also with regard to the September meeting, Sec.-Treas. Loughlin stated that we have an Executive Council meeting the day before the opening of the Convention and, therefore, he didn't think we had to have a meeting on September 20th. Motion duly made & seconded to have the September meeting on September 24th at 2:00 P.M., the day before the opening of the Convention. So voted.

COPE REPORT

The Disclosure statement for legislative agents was filed with the Secretary of State.

In accordance with the action taken at the June meeting the Council is on record with the Secretary of State in favor of H.5269, checkoff instead of add on for financing of statewide elections.

Cope Dir. Callahan attended a meeting of the New England Council, AFL-CIO in Portland, Maine on June 19, 1979 with Mr. Cashman. Six New England States and New York, New Jersey and Pennsylvania were represented. There was a discussion of "CONEG" and labor's participation in the Coalition. Labor representatives should be chosen on the basis of the group he or she represents and not a political activist on behalf of the sponsor.

Gas and energy discussion led to a suggestion to nationalize oil companies - Note: not a resolve as media stated - just a suggestion to National AFL-CIO.

There was a report on "Right to Work" activities in Maine, New Hampshire and Vermont. Different pattern and tactics used in respective states. Formula in New Hampshire would not apply in other states.

There was a report on the progress on lack of progress on Dickey-Lincoln and a report on the position of the New England Congressional delegation voting on Dickey-Lincoln. Not in accord with the assessment of the Massachusetts delegation by Speaker - So stated.

There was a finalization by Dir. John F. O'Malley, AFL-CIO and the meeting adjourned at 3:00 P.M.

Motion duly made & seconded to accept Cope report. So voted.

Pres. Cleary was leaving for Boston and suggested that some type of action be taken to thank the Governor for vetoing the Bottle Bill. Motion duly made & seconded that a resolution be submitted thanking the Governor. So voted.

LEGISLATIVE REPORT

Leg. Dir. Cashman reiterated the fact that the Bottle Bill was being vetoed and told the Council he was attending the Press Conference.

The Legislature has gone into recess and will be back on June 30th. They are going to try to prurogate by August 15th. We have 7 or 8 bills or related bills which are awaiting engrossment in the House or Amendment in the Senate.

H.1166, the Successorship Bill, passed both Houses and was sent to the Governor. This bill demands that a firm or business having a union contract must notify the prospective buyer that such a contract must be honored.

Senate 1765 is a bill that protects insurance agents from having to meet an impossible quota. It is on its way to passage barring prurogation.

House 6023 prevents the hospitals of this State from using federal or state funds to defeat unionization. Rep. Barney Frank has been a big help on this bill and should be given credit. It is now in Ways & Means and should be reported out favorably.

S.1924 strengthens the prevailing wages in the Building Trades. That is in the Senate.

S. 621, a bill which allows a person who is laid off to purchase their hospitalization plans at the same group rate as when they were employed went through the Senate and is in the House. It should be passed.

Leg. Dir. Cashman told the Board if they knew of any bills that have been lost along the way to let him know.

Motion duly made & seconded to accept Legislative Report. So voted.

V.P. Campbell told the Council if they need any help with Industrial Accidents they should call Bill Pickett, Chairman of the Industrial Accident Board which is located at 100 Cambridge St., Boston (Phone 727-3407)

PUBLIC RELATIONS REPORT

Public Rel. Dir. Farnham has been working with several other unions in Massachusetts that are sending out newsworthy items. They are planning on having a Labor Press Association in the Boston area.

We have been trying to gather information on pension funds and we haven't received much of a response. Public Rel. Dir. Farnham asked that the Vice Presidents do everything possible to cooperate.

Motion duly made & seconded to accept Public Relations Report. So voted.

REPORT ON CONEG BY V.P. SOULE

V.P. Soule reported that CONEG is oing to take on more importance as time goes on. Up until this year only 7 states participated. New Hampshire & Main did not participate. They did not agree with some of the philosophy of the other Governors in CONEG.

The function of CONEG is to try to better the situation in these States, lobby in Washington for more money for their particular states to improve conditions.

There is an Advisory Board of CONEG made up of 4 members of each state. It is broken down to 1 from Labor, one from the public sector, 1 from the private sector and 1 government member. The Advisory Board Chairman is from the same state as the Chairman of CONEG. There is an Executive Director and staff of approximately a dozen in Wash.

V.P. Soule has attended about 1/2 a dozen meetings. They meet with the Governot twice a year when they have the Governors' conference. He has served on the Energy Committee which is an important subcommittee. The attitude of the Energy subcommittee is very much anti nuclear which he disagrees with.

With New Hampshire and Maine participating CONEG will now have 9 states participating & should take on a more potent role. The Labor representatives have formed a coalition of their own. There is an Auto Worker from Conn., an Auto Worker from New York, a Building Tradesman from Penn., the President of the New Jersey Bldg. Trades, the President of the Vermont Labor Council and a member of of the Teachers from Rhode Island.

V.P. Soule will keep the Council updated.

COMMUNICATIONS

From Wm. J. Silvey, Exec. Ass't to the Ass't Sec. Policy & Evaluation Dept. of Energy re our opposition to decontrol of crude oil prices - Filed

From Edward Milano, Dir. N.E. Regional ILGWU submitting the name of Paul Winslow Manager of Springfield District ILGWU for the position of Trustee on the University of Mass. Board of Trustees - Motion duly made & seconded to submit the name of Vice President Brunelle. So voted.

From Cong. Drinan & Cong. Donnelly re boycott of J.P. Stevens products - Motion duly made & seconded to refer these to ACTWU

From Cong. Moakley & Cong. Donnelly re audit of gasoline & home heating oil pricing - Motion duly made & seconded to refer to Exec. V.P. Osborn

Copy of telegram to Governor King re Bottle Bill - Accepted

From AFL-CIO re proposed constitutional amendment to bring before the States the question of a constitutional amendment prohibiting the use of busing as a means of obtaining desegregation in public education facilities - Placed on file

From Cong. Conte & Mavroules re separate Dept. of Education - Filed

From Cong. Moakley re Breaux-Dingell Alaska Lands legislation - Placed on file

From John W. Griffin, Sec.-Treas. Gr. Lawrence-Haverhill C.L.C. re Mass. State Labor Council setting up meeting with Congressional delegation to discuss full employment - Motinn duly made & seconded to try to comply with the request and that the agenda for that meeting be expanded to include other items of interest. So voted.

From Eileen Schell, Secretary Consumer Affairs re reappointment of Bert Farnham - filed

From Eileen Schell, Secretary, Consumer Affairs re reappointment of George Minnehan to Board of Registration of Plumbers. V.P. Campbell advised that he has not been reappointed yet. Motinn duly made & seconded to follow this up personally. So voted.

Roll Call.

Meeting adjourned at 12:25 P.M.

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MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
AUGUST 22, 1979

Present: Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Pres. Beverly, Brunelle, Campbell, Campobasso, Cardinal, D'Olimpio, Faherty, Fernandes, Flynn, Hamilton, Khoury, LeBlanc, Litano, Lydon, Mangan, Mello, Mullane, O'Brien, O'Leary, O'Neil, Rodwell, Sommers, Soule, Sullivan, Tarallo, Wall & Pres. Emeritus Sullivan

Absent: Pres. Cleary (ill), Vice Pres. Barron (union bus.), Croteau, Devlin (ill), Drew, Gill, LaGrasta, Leshyk, Talarico & Valentino (ill)

Meeting convened at 10:05 A.M. with Exec. V.P. Prendergast presiding.

V.P. Mello read the Council Prayer and there was a moment of silence for Patrick Quill of the Amal. Transit Union.

Minutes of July 20, 1979 Meeting were accepted as written.

NEW AFFILIATIONS

Fire Fighters Local 1978, Wayland	22 Members
Utility Wkrs. Local 386, Milton	170 Members

Motion duly made & seconded to accept the above. So voted.

SUSPENDED - PAID BACK

AFSC&ME Local 1198, Randolph	100 Members
Upholsterers Local 7040, Shirley	50 Members
Stage Employees Local 454, Mansfield	18 Members
Fire Fighters Local 1947, Maynard	20 Members

Motion duly made & seconded to accept the above. So voted.

Paperworkers Local 1039, Fitchburg	28 Members
Papermakers Local 372, Westminster (Tabled from last month)	312 Members

Motion duly made & seconded to refer the above to V.P. LeBlanc. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

Sec.-Treas. Loughlin, William A. Cashman & John Callahan attended a meeting at the Quincy Shipyard a week ago. The yard is on its last ship and there are thousands of people involved who could lose their job. There are 9 shipyards in this country and work is being given to other yards. We want the message to be brought to the President that we should be given consideration. (There are approximately 160,000 employees in the yards.) In less than 4 years 50 or 60 thousand will lose their jobs. In the future the President says we are going to lose 1 million jobs. They admitted turning work over to other yards and we were bypassed on their list. No work is being scheduled in the future.

V.P. Cardinal explained that there is talk about some D.G.2 work which will be awarded without a bid - it will be a cost plus job. That is why Sen. Kennedy was at the Shipyard meeting. There is a lot of talk about refurbishing submarines & repair work which wouldn't be until 1980 or 1981. The yard is not going to close down but will be down to 500 or 600 people. The company bought a hangar making plant and put in a boiler shop which will employ 300 people. They just brought in a job which is only 8 days work. They are trying to hang on to people. Send letters to Congress and to President Carter to get work.

Sec.-Treas. Loughlin stated that the shipyard was told that their work was superior to other shipyards. There were ships built which would have cost a lot less if they were built in Quincy and would have been of the same quality. We were promised we would get a fair shake.

V.P. Sommers made a motion which was duly seconded that this Council send a letter to Pres. Carter asking for an appointment and a copy be sent to the entire Mass. delegation. So voted.

V.P. D'Olimpio talked about people leaving this state and going to work in Canada or Alaska or moving South because that is where the work is. We are training people in Massachusetts and they are leaving the State.

V.P. Faherty stated that the Mayor of Quincy talked to Gov. King about Massachusetts buying surplus electric power from Canada.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

Exec. V.P. Osborn made a motion which was duly seconded that the Council recess to discuss issues concerning the Convention. So voted - Council recessed at 10:40 A.M.

Motion duly made & seconded to resume the regular order of business. So voted - Council resumed business at 11:25 A.M.

There was discussion about the atomic energy plant in Canada and energy independence. V.P. Faherty made a motion which was duly seconded that this Council go on record in opposition to the importation of foreign energy and uphold the concept of energy independence. So voted.

There was further discussion about energy and Sec.-Treas. Loughlin read a Resolution from the Citizens Labor Energy Coalition, the Progressive Alliance, the Machinists Union and the United Auto Workers which calls for Congressional Demands and Oct. 17th Mobilization (Copy enclosed). V. P. Hamilton made a motion which was duly seconded that the Council adopt the resolution.

Exec. V.P. Osborn made an amendment to adopt the resolution with the exception of the last paragraph and that we take our own action during a noontime recess of our Convention for an energy protest day. We should call on our affiliates and friends to go to their city hall or town hall. The amendment was seconded and so voted.

V.P. Hamilton made a motion that we set up a subcommittee to look into simultaneous job demonstrations in the 5 major communities in Mass. with V.P. Litano heading it up. So voted - Exec. V.P. Osborn, V.P. Campbell, V.P. Soule, and V.P. Cardinal will also serve on the Committee.

COPE REPORT

In compliance with National Cope's request the names of Republicans and Independents endorsed by the Council at the last election were forwarded to Washington.

In cooperation with the Regional Office a list of union representatives to the Congressional delegation is being compiled.

Education Committee will meet on 8/22/79 to discuss scholarships - Seminar and other related matters.

The Presidential Primary in Mass. will be held 3/4/80. State Committee - Ward and Town Committee Presidential preference.

COPE REPORT (Cont'd.)

Department Report and some resolutions have been completed and forwarded.

Those setting up displays at the Convention are on a first come, first served basis.

Motion duly made & seconded to accept Cope Report. So voted.

LEGISLATIVE REPORT

Leg. Dir. Cashman reported that the Successorship Bill - Chapter 484 has been signed by the Governor. It is a strong piece of legislation.

H.3928 - Payment of Pension & Health & Welfare funds is going to be signed by Governor. This gives the Dept. of Labor authority and puts teeth into the collection of pension and health & welfare funds.

We have 3 or 4 other bills waiting for engrossment or enactment.

S.621 which is now H.6715 is having a problem getting through the House. This bill corrects an injustice to employees of firms where the company pays 100% of their insurance policy. It would allow an involuntarily laid off worker to purchase insurance at the same cost and benefits for himself and his family. Insurance companies are worried that those that purchase it will use it. There will be a meeting with Blue Cross Blue Shield. One solution would be to go back to the original bill - S.621. Leg. Dir. Cashman thinks we can push it through if insurance companies do their part of the lobbying.

S.1924 - Prevailing wages - Got through the Senate and is now in the House. A meeting is scheduled with Speaker McGee to discuss it - The prevailing wage would be paid when the work is performed.

Another one of our bills that is on its way has to do with the change in the selection of the members of the Housing Authority. Five names are to be sent from the Local Council. An amendment to include the Teamsters has been included and we have no objection to that.

The Governor signed legislation that Massachusetts will not take any bids from a J.P. Stevens Company.

Motion duly made & seconded to accept Legislative Report. So voted.

PUBLIC RELATIONS REPORT

A two year program on Labor Studies has been set up in Bunker Hill Community College. This is part of a national grant on Labor studies.

He is waiting for the Reports of the Committee Chairmen to be included in the Report given out at the Convention. He needs them by the end of next week.

He has heard reports in West Newbury that high school students are building fire houses. He asked the members of the Board to alert our office if they hear about anything like this. The Department of Labor is interested in this.

Motion duly made & seconded to accept Public Relations Report. So voted.

V.P. D'Olimpio told the Board that the South Shore Building Trades had an agreement with the owners of the South Shore Plaza that all contractors would pay area standard wages, conditions and fringe benefits. Filene's hired the Bowdoin Construction Co. knowing that they were not going to meet this agreement. As you are probably aware, there was some trouble at Filene's and some members were picked up for allegedly

causing the disturbance. This problem is costing the Building Trades quite a bit of money for attorneys. They have offered to settle, however, Filene's will not cooperate. V.P. D'Olimpio stated that if Filene's does not cooperate the Building Trades will submit a resolution at the Convention for a statewide boycott of Filene's.

COMMUNICATIONS

From Dr. Charles E. Memusi Johnson, Sec., Executive Office of Educational Affairs re our recommendation of Ed. C. Brunelle for appointment to the University of Mass. Board of Trustees - Motion duly made & seconded that every Vice President send a letter to the Governor asking him to seriously consider Ed Brunelle. So voted.

From Cong. Moakley & Shannon re H.R. 2444, the Dept. of Education bill - Filed

From Cong. Shannon & Conte re independent audit on the price of gas and oil - Filed

From Cong. Mavroules re our telegram on the boycott of J.P. Stevens - Motion duly made & seconded to turn over to Mike Schippiani of the J.P. Stevens boycott.

From Cong. Donnelly re H.R. 4034, the bill to restrict the export of Alaskan oil - Filed

Copy of our telegram to Senators Kennedy & Tsongas asking them to oppose S.14, the 116 acre limitation bill - Filed

From Philadelphia, Pennsylvania Building & Const. Trades Council asking for help in their battle against the Altemose Construction Company - V.P. Soule pointed out that we have problems closer to home and made a motion that we support the Quincy Bldg. Trades. The motion was seconded and so voted.

From Pres. Meany re Constitutional Convention calling for a balanced budget - Filed

From Lawrence C. Sullivan, Exec. Sec.-Treas. Gr. Boston Labor Council re David P. McSweeney Building Garage - Filed

Thank you from Senator Sharon Pollard - Filed

V.P. Rodwell informed the Council that there is going to be an election of a City Councillor in Worcester and Joe Wood who is a President and Bus. Agt. is running for the office. There are 32 people running for the job. He made a motion which was duly seconded that the Council endorse Joe Wood. So voted.

Roll Call.

Meeting adjourned at 12:45.

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MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
SEPTEMBER 24, 1979

Present: Pres. Cleary, Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Beverly, Brunelle, Campbell, Campobasso, Cardinal, Croteau, Devlin, D'Olimpio, Drew, Faherty, Fernandes, Flynn, Gill, Hamilton, Khoury, LaGrasta, LeBlanc, Leshyk, Lydon, Mangan, Mello, Mullane, O'Brien, O'Leary, O'Neil, Rodwell, Sommers, Soule, Sullivan, Tarallo, Valentino & Wall & Pres. Emritus Sullivan

Absent: Vice President Litano and Talarico

Meeting convened at 2:30 P.M. with President Cleary presiding.

V.P. Khoury read the Council Prayer.

Minutes of the August 16, 1979 Meeting were accepted as written.

NEW AFFILIATIONS

Industrial Union of Marine & Shipbuilding Wkrs. Local 26, Boston	125 Members
Portsmouth Fed'l Emp. Metal Trades Council, Portsmouth	
Sprinkler Fitters Local 550, Boston	150 Members
Burlington Firefighters Local 12313	52 Members

Motion Duly made & seconded to accept the above. So voted.

INCREASE IN MEMBERSHIP

CWA Local 1302, Lynn (From 350 to 500)	150 Members
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Motion duly made & seconded to accept the above. So voted.

PAID BACK

AFSC&ME Local 414, Waltham	170 Members
Engineers Local 98, E. Longmeadow	610 Members

Motion duly made & seconded to accept the above. So voted.

MERGER

UPWA Meat Cutters No. 575 with Local 592

WITHDRAWAL

UPWA Local 11, Boston (no longer in existence)	370 Members
Paperworkers Local 1039, Fitchburg (was tabled)	28 Members

Motion duly made & seconded to accept the above. So voted.

PRESIDENT'S REPORT

President Cleary reported that the baby Davis Bacon Act was defeated in Florida - this has to do with the prevailing wage law. Florida feels that the ABC, non union contractors, are making enough and Florida was the first to move for repeal of the baby Davis Bacon Act. Of the 35 states that have prevailing wage protection in the State law, 32 of them have legislation on the books to repeal it. The Governor of Florida found out that they would override a veto which he had intended, so he didn't bother trying.

Motion duly made & seconded to accept President's Report.

Secretary-Treasurer's Report

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept financial reports. So voted.

Sec.-Treas. Loughlin left the room and President Cleary stated that inasmuch as the Secretary-Treasurer has four weeks of unused vacation on the books for the past two years, amounting to the sum of \$2,075.40 the Executive Officers recommended that the Board authorize the payment of the 4 weeks pay for unused vacation to James P. Loughlin in addition to all other payments due him.

President Cleary asked for a motion to authorize the payment of \$2,075.40 in unused vacation to Sec.-Treas. Loughlin. The motion was duly made & seconded. It was unanimously voted.

V.P. Valentino announced his retirement and thanked for the Council for everything.

LEGISLATIVE REPORT

The successorship bill was passed and signed into law.

The insurance bill which would allow an involuntarily laid off employee to purchase insurance at the same cost and benefits for himself and family was amended. There was a meeting with Blue Cross Blue Shield and they decided the best course of action was to refuse the amendments and go back to S.621. The House has been apprised of our interest. The Speaker has been told that we would like a roll call on this and we have been assured of that.

The Hospital bill was on the Governor's desk. It was returned with an amendment. The Senate will put it back on his desk.

The Legislature would like to get out in October but Leg. Dir. Cashman doesn't think it is possible.

Motion duly made & seconded to accept Legislative Report. So voted.

Continuation of SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin reported that the Council is in good financial shape.

He also told the Council that he would give full support to whoever is elected. He reminded the Council that every time we fight for a bill we do it for the good of everyone.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

COMMUNICATIONS

From U.S. Dept. of Labor re seminar on Import Competition - Filed

From Gr. Lawrence-Haverhill C.L.C. re opposition to universal Social Security coverage - Motion duly made & seconded to hold this until we see what action is taken on it by the Convention. So voted.

Convention Call to AFL-CIO Thirteenth Annual Constitutional Convention - Motion duly made & seconded that the President-Elect & Secretary-Treasurer Elect be sent to the AFL-CIO Convention. So voted.

From Congresswoman Heckler, Cong. Mavroules & Cong. Moakley re export of Alaskan Oil - Filed

Info re 1979 Fall Term of School of Industrial Relations - October 2 - November 27 - Filed

Motion was duly made & seconded that the Executive Board endorse Resolution No. 22 - Pay for Reporting to Work - So voted with V.P. Mullane, Leshyk & LaGrasta being recorded as opposed.

A late filed resolution supporting State Mediators was read to the Executive Council (Resolution No. 57). Motion was duly made & seconded that this resolution be submitted by the Executive Council and referred to the Resolutions Committee. So voted.

V.P. D'Olimpio reported that with regard to the Bldg. Trades problem with Filene's the hearing was held and continued until November 15. The three brothers involved filed a cross suit. There are now 3 attorneys involved as well as the Bldg. Trades. They have not been able to make a settlement and one of the options the Bldg. Trades has is to boycott Filene's. They may file a late filed resolution on that. He did not ask for any immediate action against Filene's, however, he is hoping that a possible boycott would take the pressure off our Brothers. November 15th will be the deadline.

V.P. Mullane made a motion which was duly seconded that the Executive Council endorse Resolution No. 16 - Opposition to the Repeal of Binding Arbitration Law and the Joint Management Committee and Resolution No. 31 - Restrictions on Investment of Public Employees' Retirement Monies. So voted.

Pres. Cleary advised that he received an invitation from the White House to attend an audience with the Pope on October 6th and asked the permission of the Council to attend. Motion duly made & Seconded to send President Cleary to Washington. So voted.

V.P. LaGrasta made a motion which was duly seconded that a late filed Resolution - Printing for Political Liberties (Res. No. 55) be approved by the Council and submitted. So voted.

There was a moment of silence for our deceased brothers.

Pres. Cleary advised the Board that he was not running again for President due to the fact his job with the Bldg. Trades takes up most of his time, however, he told them he did intend to run for Vice President. He thanked the Board for all their help and cooperation. He has been solicited in reference to his support of a candidate to replace him. He told the Council he would not interfere in any way with the election of his successor. He does not intend to vote for President and his ballot will be open for scrutiny.

Motion duly made & seconded to endorse Resolution No. 32 - the resolution to make James P. Loughlin Secretary-Treasurer Emeritus. Unanimously voted.

V.P. Croteau made a motion which was duly seconded that the Executive Council recognize the good work and dynamic efforts of the President during his term of office and the Council go on record with a unanimous rising vote of thanks for his good work. So voted.

Roll Call.

Meeting adjourned at 4:00 P.M.

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COPE REPORT

EDUCATION COMMITTEE MEETING

The meeting was called to order at 10:10, Chairman Joseph P. O'Donnell presiding.

Discussion was held relative to the 1980 scholarship program. Several titles for the essays are under consideration and will be finalized at the next meeting of the committee.

The presentation of winners for the 1979 scholarship program will take place at the luncheon-reception at the Annual Convention at the Park Plaza Hotel, Boston, Mass., Tuesday, September 25, 1979. The recipients of the Harvard Trade Union Program will also be presented at the luncheon.

Copies of the winning essay of the Francis E. Lavigne Scholarship Essay will be entered in all the convention kits.

The multiple questions have been re-arranged and substituted with new questions for the forthcoming examination.

Date for the 1980 Scholarship Examination has been determined by the Department of Education, Commonwealth of Massachusetts for Wednesday, April 9, 1980.

The Date for the Harvard Trade Union Program interviews has been set for Monday, April 7, 1980.

The Gompers-Murray Educational Institute Seminar and Dinner is scheduled to take place at the University of Massachusetts, Boston, Mass., on May 22, 1980.

DATES TO REMEMBER:

HARVARD TRADE UNION PROGRAM INTERVIEWS	APRIL 7, 1980
1980 SCHOLARSHIP AWARD PROGRAM	APRIL 9, 1980
1980 GOMPERS-MURRAY EDUCATIONAL INSTITUTE	MAY 22, 1980

Motion duly made & seconded to accept Cope Report. So voted.

SPECIAL MEETING OF THE EXECUTIVE COUNCIL
MASS. STATE LABOR COUNCIL, AFL-CIO
THURSDAY MORNING, SEPTEMBER 27, 1979

V.P. Faherty made a motion which was duly seconded by V.P. O'Neil that the Council go on record in support of Resolution No. 22 - Pay for Reporting to Work - as written in the Resolution Book.

There was discussion. V.P. Devlin made an amendment which was duly seconded by V.P. Mullane that the whereases contained in Resolution No. 22 be struck and the resolve be acted upon.

There was more discussion and the question was called for. It was voted to shut off debate.

A vote was taken on the amendment and it was defeated.

A vote was taken on the original motion and it was so voted with V.P. Mullane, Hamilton, LaGrasta and Soule recorded as opposed.

There was a discussion with regard to the fact that there was only one candidate nominated in District 6.

V.P. Hamilton made a motion which was seconded by V.P. Mullane that the nominations as voted on yesterday stand in all races and Section 13 of Article IV of the Constitution applies with regard to District 6. The question was called for. Debate was shut off. The motion was so voted.

Motion duly made & seconded to adjourn. So voted.

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MINUTES
EXECUTIVE COUNCIL MEETING
PARK PLAZA HOTEL
OCTOBER 11, 1979

Present: Pres. Osborn, Exec. V.P. Barron, Exec. V.P. Lydon, Sec.-Treas. Quirk, Vice Presidents Beverly, Brunelle, Cardinal, Corbett, Croteau, DeRosa, Devlin, D'Olimpio, Evers, Fernandes, Ferreira, Flynn, Frio, Khoury, LeBlanc, Mangan, Mello, Melody, Murphy, Murray, O'Brien, O'Leary, Post, Rodwell, Sapia, Scanlan, Sommers, Sullivan, Tarallo, Wall & Sec.-Treas. Emeritus Loughlin

Absent: Vice Presidents Campbell, Drew, LeBlanc, Miodonka (union bus.), O'Neil (ill), & Pres. Emeritus Sullivan (vacation)

Meeting convened at 10:00 A.M. with President Osborn presiding.

V.P. Khoury read the Council Prayer.

The Oath of Obligation was given to the members of the Council who were not previously sworn in.

Minutes of September 24, 1979 Meeting were accepted as written.

NEW AFFILIATIONS

Lawrence Fed. of Paraprofessionals	100 Members
N.E. Joint Board RWDSU, Boston, Springfield Local 566	53 Members
N.E. Council Food & Beverage Trades Dept.	

Motion duly made & seconded to accept the above. So voted.

SUSPENDED - PAID BACK

Laborers Local 223, Boston
Amal. Transit No. 1529, Dorchester
USA No. 4559, Worcester
AFSC&ME Local 230, Brighton
Amal. Transit Local 1463, Holbrook

Motion duly made & seconded to accept the above. So voted.

PRESIDENT'S REPORT

Pres. Osborn stated that we are going through a transition period. According to the Constitution the Directors are to be reviewed at the first meeting following the Convention. He requested that this be continued until the next meeting.

Motion duly made & seconded to allow the 4 Executive Officers to hold a meeting with the Directors and then make their recommendation to the Council. So voted.

Pres. Osborn is proud that he achieved the job as President and he plans on doing the job to the best of his ability. He intends to work hard & diligently & asked the support of the Council. Once the election is over there are certain obligations that the elected officers have. He believes that personal feelings should be set aside and they should work for the betterment of the men and women in Massachusetts. Many of the platform plans of the candidates that were in opposition to him and his team were exactly the same type of programs that he was talking to his people about. One of his pet desires is that we have better communications with the local unions. He would like much more activity between this Board and Central Labor Councils.

Under our Constitution we are obligated to have certain committees. We cannot function without the participation of the elected officials of Labor. He asked the Board to study the committees in the Constitution and contact him to advise what Committees they would like to serve on so we can get them going.

This will be a tough year. The attitude of people has swung away from Labor. He is confident the people here today can take on any challenge. Our strength will come from our pride.

Motion duly made & seconded to accept President's Report and cooperation be given. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk advised that he is new to the customs of the Board. He will suggest any changes that he thinks will help the Council.

Part of his duties is to give the financial report. He made up enough copies of the report for the Board and stated he would like to pass them out. He would like to run his end of the Secretary-Treasurer's job and will observe custom. He asked that the question of the financial report be opened for discussion.

Pres. Osborn advised that whether it be President or Secretary-Treasurer, they are both subject to the approval of the Council. When the question of the financial reports came up before it was decided not to pass out copies. The members of the Board could see the figures but they didn't think it was in the best interest of Labor for copies to be passed out and possibly get into the hands of people outside of Labor. We are not as healthy financially as we should be and we thought it would be detrimental if the knowledge of our funds got into other hands.

There was a discussion and V.P. Cardinal made a motion which was duly seconded that the Secretary-Treasurer's financial report be handled as it has been in the past. So voted.

Sec.-Treas. Quirk then read the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

Pres. Osborn pointed out that the Secretary-Treasurer has an awesome task ahead of him to get affiliates increased so that they will all be with us. We will help him in any manner we can.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

Pres. Osborn noted that the Directors' Reports would be deferred due to the important business at hand.

V.P. Cardinal reported that General Dynamics Local 151, Int'l Fed. of Professional & Technical Engineers are on strike. President Wolfe asked him to advise the Council that they will be seeking aid. The strike started on October 1st and there are some real issues going on. Management is trying to take away everything they had in the past. A letter will be forthcoming to the Council that they can act on. They would appreciate any help they can get and V.P. Cardinal recommended the Executive Officers act on it when they receive the letter.

V.P. Devlin - There will be a hearing in Boston on November 2nd with regard to the Social Security Issue. He requested that the State Labor Council make its presence felt in opposition to Universal Social Security in line with the resolution that was passed at our Convention.

Pres. Osborn read the requests for recount and protests made by the various candidates. After the evidence is heard a motion will be in order.

Sec.-Treas. Quirk & Peter diCicco were the only ones in attendance to present their complaints. Sec.-Treas. Quirk stated he would make his presentation together with Peter diCicco.

Motion duly made & seconded to act on the protest of the election. So voted.

The Chairman of the Credentials Committee was there and a motion was duly made and seconded that he be allowed to sit in on the meeting. So voted.

Sec.-Treas. Quirk stated that they would consolidate the challenge. He cited three areas:

1. They are seeking a recount of the ballots - all ballots for all officers.
2. They are challenging the ruling of President Cleary on the Carpenters and other rulings made sometime early in the morning of Saturday, September 29, 1979.
3. They reserve the right, based on a recount, to challenge anybody who appeared to have voted that did not have the right to vote.

The above areas were elaborated upon and there was lengthy discussion.

V.P. D'Olimpio stated that certain statements have been made that are going to demand further investigation as to their validity. He made a motion which was duly seconded that this particular problem be referred to a committee of 5 to be appointed by the President with the power and authority to call witnesses, if necessary, and that they bring back a recommendation to the full Council at the next Board meeting. Also, Attorney Bob Segal will be available to the committee.

The motion was discussed and the question was called for. It was voted to shut off debate with Paul Quirk being recorded as opposed.

A vote was taken on the motion and it was so voted with Paul Quirk and V.P. Evers recorded as opposed.

PLEASE BE ADVISED THAT A COMPLETE RECORD OF THIS MEETING HAS BEEN FURNISHED TO THE 5 MEMBER COMMITTEE AND THEY WILL REPORT BACK TO THIS COUNCIL AT THE NEXT MEETING WHICH WILL TAKE PLACE NOVEMBER 29, 1979 at 10:00 A.M. at the PARKER HOUSE.

Cesar Chavez addressed the Council. He thanked them for the help he received in the past and told them about his present boycott of Red Coach label lettuce. This boycott has been endorsed by the AFL-CIO and he is asking the State and local bodies to give local endorsement to publicize the boycott.

Exec. V.P. Lydon made a motion which was duly seconded to support Cesar Chavez and his boycott of Red Coach lettuce. Unanimously voted.

Motion duly made & seconded that communications be turned over to the Executive Officers. So voted.

V.P. Devlin advised that they lost the election with the Springfield Federation of Teachers. He thanked everyone for their support and said the election will be rerun.

V.P. O'Leary noted that no one worked harder than the Chairman and people on the Election Committee. He made a motion which was duly seconded that the Executive Board go on record and a letter be sent to the members of the Committee plus the people that took over the counting expressing our appreciation for the time and effort put into finalizing the election. It was unanimously voted.

Roll Call.

Meeting adjourned at 1:30 P.M.

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MINUTES

EXECUTIVE COUNCIL MEETING

PARKER HOUSE

NOVEMBER 29, 1979

Present: Pres. Osborn, Exec. V.P. Barron, Exec. V.P. Lydon, Sec.-Treas. Quirk, Vice Presidents Beverly, Brunelle, Campbell, Corbett, Croteau, D'Olimpio, Evers, Ferreira, Flynn, Froio, LeBlanc, Mangan, Mello, Murphy, Murray, O'Brien, Post, Rodwell, Sapia, Scanlan, Sommers, Sullivan & Wall

Absent: Vice Presidents Cardinal (union bus.), DeRosa, (union bus.), Devlin (ill), Drew (union bus.), Faherty (union bus.), Fernandes (union bus.) Khoury, Melody (union bus.), Miodonka (union bus.), O'Leary, O'Neil (ill), and Tarallo & Pres. Emeritus Sullivan (vacation)

Meeting convened at 10:10 A. M., with President Osborn presiding.

V.P. Campbell read the Council Prayer.

Minutes of October 11, 1979 Meeting were accepted as written.

NEW AFFILIATIONS

AFSC&ME Local 1302	7 Members
AFSC&ME Local 3065, Springfield	75 Members
Fire Fighters Local 1512, Stoughton	37 Members
Teachers Local 3862, Northbridge	28 Members
Minuteman Faculty Fed. Local 3191, Lexington	97 Members

Motion duly made & seconded to accept the above. So voted.

DECREASE IN MEMBERSHIP

Typographical Local 13, Boston (from 800 to 700)	100 Members
IBEW Local 2322, Mattapoissett (from 1446 to 1205)	241 Members

Motion duly made & seconded to accept the above. So voted.

PRESIDENT'S REPORT

Pres. Osborn stated that the Executive Officers recommended that the Directors of the Mass. State Labor Council be retained although extra duties will be required of them in the future. They also voted unanimously, with regard to Legal Counsel, that resumes be accepted from all interested parties including Bob Segal and that a final decision be made the beginning of the year. Motion duly made & seconded to accept the recommendations of the Executive Officers. So voted.

Pres. Osborn together with Sec.-Treas. Quirk attended a meeting in Connecticut of the Northeast Council. This was formerly the New England Council. The Northeast Council now includes New Jersey, New York and Pennsylvania and represents a large amount of Congressional votes. Hopefully this will be an active group.

Pres. Osborn explained that a mailing went out about two openings for the AFL-CIO Appalachian Council Job Corps Program. The project was set up to help unemployed and disadvantaged youth get jobs. It has been a successful program and is now in 20 states. Massachusetts is going to be the springboard for the rest of New England. They want to put on two coordinators, one from the Worcester area and the other from a community outside the city limits of Boston. We received 11 responses regarding the jobs. The usual procedure is to submit 4 names for two positions. Pres. Osborn suggested that we submit all 11 names this time as well as any we might receive in the near future due to the fact that not all the Vice Presidents were aware of the job openings. In the future the Executive Officers will act as a screening committee.

Tony Stellar, Exec. Dir. and Wolfgang Hammer, Field Staff Rep of the Appalachian Council spoke to the Board and explained the functions of the Council. Motion duly made & seconded to submit the 11 applicants for interview. So voted.

Joe Shantz, Human Resource Development Institute has put together a CETA type of program. It would be a labor program to watch CETA and report to this Council. There would be 3 positions available for field people reporting back to this Council - they would be union people reporting directly to us.

Joe Shantz was asked to explain the program. He explained that basically the program is designed to use Federal Funds coming into this State on behalf of organized Labor. Staff people would be put on to oversee the CETA operation. There are 9 prime sponsors and they receive over 700 million in CETA funds. 80% is spent on non union areas. We want to know where and how those funds are being spent. The people hired would be paid for by the CETA system. It is scheduled for 12 month funding and there would be 3 staff people and 1 secretary-bookkeeper. The program would be refunded if it performs. A tentative meeting is scheduled to discuss this next week.

Motion duly made & seconded that the Mass. State Labor Council participate in this program. So voted.

Pres. Osborn received a request from Frank Carroll of the Worcester area asking us to participate in the tribute on May 18th to Hubert H. Humphrey which is being held in Worcester. In order to keep the Institute going they need money. They have a goal of 150 thousand dollars to be used in Massachusetts for scholarships for kids in this area to attend the Institute.

Motion duly made & seconded to endorse Hubert H. Humphrey Tribute. So voted.

Legislative Dept. of the Council needs some help. Bridgewater State College supplies students at no cost, just transportation, to work at this type of job. The Executive Officers recommend that a student be put on to assist Leg. Dir. Cashman as a Research Ass't. Motion duly made & seconded to accept Executive Officers recommendation, and the selection be left up to Leg. Dir. Cashman. So voted.

We received a communication from Local 151 of the Shipyard asking for donation and that a letter be sent to all affiliates requesting financial support. A donation of \$300 was sent from the Council and a letter was sent to all affiliates. Motion duly made & seconded to approve action of Executive Officers. So voted.

The Farmworkers appealed for help - we endorsed their boycott. They asked the Council to purchase signs for them for a total cost of \$200. This was approved and a letter was sent to all affiliates asking for support of the boycott. The Farmworkers stated they would not picket any store without touching base with John Barron's union.

Exec. V.P. Barron stated the Farmworkers met with Stop & Shop to discuss Red Coach lettuce. They asked them to at least bring in another brand of lettuce if they couldn't take Red Coach off their stands. If the company agreed the Farmworkers would call the picket off. Exec. V.P. Barron complained that the leaflet put out by the Farmworkers gives the first impression that they are boycotting Stop & Shop. He thinks they should get a flyer that does not name any company on it.

Pres. Osborn stated there will be a meeting with the Farmworkers. David Villarino will be invited to meet with the Executive Officers.

With regard to our ad book, there was a meeting of the Executive Officers and after viewing some of the irregularities of what has taken place in the past it was unanimously voted to cease any activity concerning the ad book. Ed Isles was notified our relationship was null and void and the investigation into past sales would continue.

Over the past 10 years we were able to get many thousands of dollars. We would like to run our own legitimate ad book. The money would be beneficial in many areas.

Motion duly made & seconded to approve the action to get rid of the ad book we had and create our own ad book if possible. So voted.

Pres. Osborn spoke about the computer program. In the past we were unable to get involved because of lack of funds. Money has been set aside now and the Executive Officers voted that Pres. Osborn and Sec.-Treas. Quirk go to Washington to be briefed on it. A copy of the proposed contract to go on computer was given out and Madeline Matchko, Cope Dir. of Region VIII gave a brief outline on it explaining that the initial cost is the most expensive.

Motion duly made & seconded to join the AFL-CIO computer program and sign the contract. So voted.

Pres. Osborn asked that a motion be made on the following: A mandatory appearance be made by Officers or staff of the Mass. State Labor Council at the interested Central Labor Body meetings at least once a year - A day long seminar be sponsored by the Mass. State Labor Council once a year for the Central Labor Councils, most likely to take place in Worcester - A monthly communication be sent to the Central Bodies regarding legislation - The Central Labor Councils be asked to have a membership drive asking people who are not affiliated to affiliate. Motion duly made & seconded that the aforementioned regarding Central Labor Councils be adopted. So voted.

House 6715, a bill extending medical coverage while you are laid off for a period of 39 weeks, finally went through and was signed by the Governor. Motion duly made and seconded to send Governor King a thank you for signing this bill and also thanking key personnel that helped us. So voted.

Motion duly made & seconded to accept President's Report as informative and progressive. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk gave the General Fund & Cope Financial Reports. Motion duly made & seconded to accept financial reports. So voted.

Sec.-Treas. Quirk told the Council that it was his intention to look into better planning and use of the funds. We could get a higher rate of return on this.

To elaborate more on the ad book, the matter that was most serious was a receipt that was received one day with our name and telephone but a different address on it. There was a check with it. He asked Ed Isles to explain it. Ed Isles gave him a story that was not believable. He claimed he discussed this with the previous Secretary-Treasurer and a decision was made not to deal with it until after the Convention. Sec.-Treas. Quirk stated that was impossible because he was the one who got it in the mail and opened it. There is also evidence of a situation whereby a check had been generated by a company for an ad & the cancelled check indicated that it had been deposited in a bank for deposit only to the Account of the Mass. State Labor Council, signed by G. Higgins, Treasurer. Sec.-Treas. Quirk turned this over to the Attorney General's office. An investigator is working on it. Ed Isles stated he arrived at the company in No. Attleboro, which Sec.-Treas. Quirk believes is a trucking firm, and they told him they already bought an ad. He then proceeded to sell them another ad.

Sec.-Treas. Quirk asked Ed Isles to meet with the Executive Officers and they reviewed the difficulties and decided to terminate our contract with him. He is still chasing people for ads in the book. Sec.-Treas. Quirk froze any payments to him. One group of checks amounted to \$400 or \$500. When asked what they were for Ed Isles said they were for next year's ads. The next time he asked for payment and turned around and

said they were for the old book. Sec.-Treas. Quirk asked to see the ads and was told they were compliments of friends. This whole situation is being investigated.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

At the present time, Exec. V.P. Barron told the Council, an amendment is in the Senate which has been endorsed by Senator Chaffee of Rhode Island and Senator Bradley of New Jersey which would increase the windfall tax bill by 22 billion dollars. Motion duly made & seconded that this Council send both of the Senators a letter supporting their action and advise our 2 Senators in Massachusetts that we support this amendment. So voted.

V.P. Sapia told the Council that he serves on the Housing Authority for the Town of Methuen and because he has been trying to act in an efficient manner by interviewing different parties that have applied for certain jobs he is not being reappointed. He has information that an ex teamster that has retired is going to be appointed. There was discussion about the law that states names have to be sought from organized Labor and whether or not it would apply to Methuen.

Motion duly made & seconded that a letter be sent to the City Council stating that because they did not adhere to the past policy of receiving recommendations from the cognizant Central Labor body and because the law was changed on November 9th we would like the Council to postpone taking any action at the present time to install a new Housing Authority member from organized labor. So voted.

John Houston spoke to the Council about plant closings. There is major legislation on this and he asked the State Labor Council to agree to get involved with some type of legislation on it.

Pub. Relations Dir. Farnham noted that the Convention of the State Labor Council passed a resolution on plant closings. They are looking for two things: 1. Endorsement of the legislation and 2. Support of the Council for a seminar to be given January 26th at the Park Plaza Hotel.

V.P. Beverly stated that they would like to get the conference on the road. Speakers have been lined up. Senator D'Amico has agreed to sponsor and support the legislation. The resolution which was adopted at the Convention gives the Council the right to support the legislation.

Motion duly made & seconded to approve the plant closing legislation and participate in the seminar. So voted.

Exec. V.P. Barron stated that the 5 member Committee which had been appointed to investigate the protests to the Election at the Convention had come to a conclusion. The Committee recommended that all objections be dismissed and the results of the election be accepted as reported by the Election Committee.

V.P. Post told the Council that the Machinists discussed this at their last meeting and it is their opinion that John Prendergast should have a recount. He asked that John Prendergast be reconsidered for a recount.

Motion duly made & seconded to accept the Committee's report. So voted with Sec.-Treas. Quirk, Vice Presidents Post, Froio & Murphy being recorded as opposed.

PUBLIC RELATIONS REPORT

Pub. Relations Dir. Farnham advised that he has been showing films and slides on plant closing. He is available for travel. He has been attending a lot of workshops lately. He is going to be doing some things in keeping with the new image of the Public.

Relations Dept. Labor press is doing a bad job. The experts in Washington say that there is a better way of doing it. We are going to check into using the radio to get our message across. It is alleged that through the media we can move 5% of the electorate - that means 10% of the votes. We are going to try to deliver the message to our people.

Motion duly made & seconded to accept Public Relations report. So voted.

COPE REPORT

Amal. Transit Local 589 is giving two \$500 scholarships this year. IBEW Local 2324 is giving three at \$250.00 each. Local 1300, Somerville Teachers will be giving two or three at \$100.00 each.

There has been a change in the time and place of the Gompers-Murray Institute. It will be held May 15-16, 1980 at the Fairfield Inn, Chicopee. Cost will be \$60.00 per person for double occupancy and \$70.00 per person single occupancy. Suggested speakers - Frank Emig, Nat'l AFL-CIO, John O'Malley, AFL-CIO, Wilfred Rogers, Boston Globe; Robert Halloran, Blue Cross Blue Shield; Thomas McKeown, Workmen's Comp.; Ed Spaulding, Pension & related matters; William Cashman, Legislative program; Lane Kirkland or Tom Donohue, Harold Keohane, Dept. of Energy and the Author of the North Will Rise Again.

At the request of National Cope we contacted Congress and asked them to vote favorably on H.R. 4970 - Campaign financing limitations

All material for High School Scholarship Program and Harvard Trade Union has been forwarded to the printer. We expect over 700 High Schools to participate in the Scholarship program. Questionnaire relative to scholarship program was filed with the National Dir. of Education. Analysis of successful scholarships to be published.

1980 Cope Conference on May 12-13 at the Park Plaza Hotel
State Meeting - 11:00 A.M. May 12, Parlor C
Budget Meeting 3:00 P.M. May 14, Room 410

Memo was received notifying State and local Councils to abide by AFL-CIO endorsements in forthcoming Presidential election.

DATES TO REMEMBER

March 4, 1980, Presidential primary - September 16, 1980 State Primary
November 4, 1980 Presidential & State elections
April 7, 1980, Harvard Trade Union
April 9, 1980, High School Scholarship
May 15-16, 1980, Gompers Murray Institute

Motion duly made & seconded to accept Cope Report.

LEGISLATIVE REPORT

Leg. Dir. Cashman stated we had a successful year. He gave out a list of the bills we filed for 1980. (A copy is enclosed)

We got 10 pieces of legislation passed last year. (Copies enclosed)

A request was received from George Carpenter IUE, asking for our help on some legislation. One of the bills has to do with early retirement being called a voluntary quit. The other has to do with certain information being provided to the employee such as medical dispensary record.

Paul Guzzi, Chief Secretary has been very cooperative on our legislation as has Rep. Barney Frank with regard to the Hospital workers bill.

Leg. Dir. Cashman interviewed a young fellow who is a Senior at Bridgewater. He is a political science major, and wants to work as an Intern with Leg. Dir. Cashman. There would be no charge for this.

Motion duly made & seconded to accept Legislative Report. So voted.

Frank Broderick, Chairman, Mass. State Labor Council's Committee on Alcoholism spoke to the Council and asked that they support Donald Duffy as Director of the State Employees Assistance Program.

Mr. Broderick also stated that his Committee is the only one that turns money back to the Council every year. He asked the Council to authorize the Secretary-Treasurer to reimburse the Committee for minor expenses such as membership to the State Council on Alcoholism.

Motion duly made & seconded to refer Mr. Broderick's request for support of Donald Duffy as Dr. of the State Employees Assistance Program and reimbursement of expenses to the Executive Officers. So voted.

With regard to the communication from George McGrimley requesting endorsement as a member of the Boston Retirement Board, Exec. V.P. Lydon informed the Council that there are many people applying for this position. Exec. V.P. Lydon made a motion which was duly seconded that we do not get involved in this. So voted.

Motion duly made & seconded to refer communications to Executive Officers. So voted.

Roll Call.

Meeting adjourned at 1:25 P.M.

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MINUTES
EXECUTIVE COUNCIL MEETING
PARKER HOUSE
DECEMBER 14, 1979

Present: Pres. Osborn, Exec. V.P. Barron, Exec. V.P. Lydon, Sec.-Treas. Quirk, Vice Presidents Beverly, Brunelle, Campbell, Cardinal, Corbett, Devlin, Fernandes, Flynn, Froio, LeBlanc, Mangan, Mello, Melody, Miodonka, Murphy, O'Leary, Post, Rodwell, Scanlan, Sommers, Sullivan, Tarallo & Wall

Absent: Vice Presidents Croteau (union bus.), DeRosa, D'Olimpio, Drew, Evers, Faherty (union bus.), Ferreira, Khoury (vacation), Murray, O'Brien, O'Neil (union bus.), Sapia & Pres. Emeritus Sullivan (vacation)

Meeting convened at 10:10 A.M. with President Osborn presiding.

V.P. Post read the Council Prayer.

Minutes of November 29, 1979 Meeting were accepted as written.

NEW AFFILIATIONS

AFSCME Local 910 (Springfield Housing Authority) 36 Members

Maritime Port Council, Boston

Professional Air Traffic Controllers Organization, Boston 215 64 Members

Motion duly made & seconded to accept the above. So voted.

PRESIDENT'S REPORT

With regard to our Energy Committee we are going to have a distribution of a book on energy conservation. We are also going to hold a one day energy audit seminar at the 1505 IBEW Hall. Pres. Osborn would like to have 50 people there and they could go back and give the information to their membership. He suggested that any of the Vice Presidents who are interested call him.

Exec. V.P. Barron was at the meeting when they decided to set up this 1 day seminar. He stated they would like to limit this one to 50 people. If it goes over then they will try to have them in different parts of the state. This is normally a day and a half program but they are pretty sure they can do it in one day.

There was discussion about invitations to this meeting and it was decided to invite the Executive Board and one person from each Central Labor Council.

MassCOSH which has been endorsed by this Council in the past, puts out a booklet on injured workers. It is better than our booklet on Workmen's Comp. - More detailed. The first printing was paid for with donations from different locals. They have used up all that money and would like some financial assistance from us to put out another printing. If we do help them they will supply us with numerous amount of books. The recommendation of the Executive Officers is that we help them out.

V.P. Sommers made a motion which was duly seconded that this matter be referred to the Executive Officers. So voted.

Pres. Osborn received a request from V.P. Sullivan for financial assistance for Union Label. We have given them help in the past.

V.P. Flynn stated that Al McGlynn & Joe Sullivan have kept Union Label together for years.

V.P. Brunelle made a motion which was duly seconded that the matter of financial assistance for Union Label be referred to the Executive Officers. So voted.

Pres. Osborn has been meeting a lot with the United Auto Wkrs.. It seems they would like to get back in. On the local level they are asking questions such as whether or not they could be granted a seat on the Board, etc. Pres. Osborn thinks that they will be asking to come in by the end of June.

A Plant Closing Conference is being held January 26, 1980 at the Park Plaza Hotel. The Board will be receiving information on that. We need to get local unions to send bodies in. The charge will be \$10.00 a ticket.

Information will be sent out on the Hubert H. Humphrey which is being held May 18, 1980 in Worcester. If we do a good job here action will start across the U.S.

Motion duly made & Seconded to Accept President's Report. So voted.

There was a discussion about the distribution of the Energy Conservation book. The first one would be given out free of charge and after that the cost would be under \$1.00 Motion duly made & seconded that a copy be sent to each member of the Board and to the Central Labor Unions. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk gave the General Fund & Cope Financial Reports. Motion duly made & seconded to accept Financial Reports. So voted.

Sec.-Treas. Quirk has been talking with the people at the bank about various options available to us for investment of funds. The one that looks the best is short term certificates. They are a good risk. He will review it with the Executive Officers.

Motion duly made & seconded to authorize the Secretary-Treasurer to use his discretion on what type of investment to make with the General Funds and to check into getting Cope monies invested. So voted.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

There are three tax petitions being circulated in the Commonwealth. There is a move on to consolidate them and get some kind of agreement between the two chairmen of taxation.

Bunker Hill Community College is going to have a program for apprentices and journeymen that they would like to make our members aware of. It is a two year program and costs \$25 a credit.

V.P. Campbell advised he is going to get raffle tickets to Bert Farnham for the Handi Kids. The drawing will be held on February 2, 1980 and first prize is a house worth \$150,000 .

Motion duly made & seconded to accept Public Relations Report. So voted.

COPE REPORT

Education Committee met on December 12, 1979. - Finalized the Gompers Murray program for May 15 - 16, 1980. Recommended that Pres. Lane Kirkland be the recipient of the Gompers-Murray Award in 1980. Recommended that John J. Cotter, Sec. Emeritus, Mass. Building & Construction Trades be the recipient of the Mass. State Council "Merit Award" in 1980.

Additional Scholarship Awards

IBEW Local 2321

1-\$100 Award Merrimack Valley District

1-\$100 Award No. Shore District

Southeastern Regional Teachers

1 Additional Award of \$200 (2)

Holyoke Central Labor Council

1 additional \$100.00 making award \$200.00

Special primary in Lowell January 8th - election in February

Mass kickoff date for registration drive 1-8-80 Radio, T.V. & colleges are being contacted by the Secretary of State's Office.

Dates to Remember

March 4, 1980 Presidential primary

September 16 State Primary - November 4 Presidential & State elections

May 12 & 13 Cope Conference - Park Plaza Hotel

State Meeting May 12, 11 A.M. Parlor C - Park Plaza

May 14 - John Perkins 3 P.M. Rm. 410 - Park Plaza

May 15 - 16 - Gompers Murray Institute, Chicopee

Motion duly made & seconded to accept Cope Report. So voted.

LEGISLATIVE REPORT

We have filed 49 pieces of legislation. As soon as Leg. Dir. Cashman gets the numbers of the bill he will advise. He asked for any backup that may be available to help get the bills passed.

There have been a lot of calls with regard to taxing of unemployment comp. Leg. Dir. Cashman is checking it out and will report back.

V.P. Cardinal asked the Council to send a letter thanking the New England delegation for help with getting T.R.A. in Quincy. This gives anybody laid off 70% of their pay up to \$250.00.

Motion duly made & seconded to accept Legislative Report. So voted.

V.P. Campbell stated that there is going to be a function in Washington on January 16th which will be attended by Lane Kirkland and other leaders of the AFL-CIO. Motion was duly made & seconded that Pres. Osborn & Sec.-Treas. Quirk be sent to Washington. So voted.

COMMUNICATIONS

From Lane Kirkland, Pres. AFL-CIO re Petition to release the hostages in Iran. Motion duly made & seconded to comply with request.

Thank you from James E. Mahoney, Bus. Mgr. Office & Prof. Emp. Local 453 for support during lobbying efforts re amending Chapter 405 - Accepted.

Thank you from Robert J. Halloran, Mgr. Labor Relations Blue Cross Blue Shield re Senate 621 - Accepted.

Roll Call.

Meeting adjourned at 12:00 P.M.

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